

Academic Staff Council  
Pyle Center, Room 205  
702 Langdon St.  
Madison, WI 53706

November 10, 2009

Council Members Present: Allisanne Apple, Lisa Nielsen Agnew, Tom Culviner, Bev Phillips, Erik Ernst, Michael Maguire and Greg Hutchins.

Council Members Excused: Lynne Blinkenberg and Jerry Clark

Guests: David Prucha

- I. Call to Order – Allisanne Apple called the meeting to order.
- II. Approval of Minutes. October 13, 2009 meeting minutes were approved.

**All Other Agenda Items Were Set Aside For Item Number V**

- V. Chapter 10.06 – David Prucha joined the meeting. He offered two example of letters of renewal. The “fixed term terminal” is given to staff who worked in specific programs which may not have continuous funding. Example: WNEP is federally funded and that grant has to be applied for and renewed each year. These staff receive a fixed term terminal letter renewing their employment each year. Discussion followed on whether accrual of years of service is considered, the understanding of a fixed term terminal appointment at the time of hire, points of potential future discussion relating to Chapter 10.6 etc.

At issue is the language in the fixed term terminal letter stating that renewal is not intended, yet the letter is used to renew the position year after year. The ASC would like to offer protections.

Prucha wondered if making sure that administrators and HR people across the institution understand the significance of the language when using this letter. This letter does not come from the Chancellor. It is the decision of the individual division to use it.

*ACTION \*\*\* David Prucha will ask that this topic be added to the next Deans/Directors meeting and then take that discussion to each of the Human Resources staff*

Discussion followed of consideration to revisit Chapter 10 and make revisions in Chapter 10.03 and Chapter 10.06. Will likely be revisited.

- III. Adjourn: Tom Culviner moved to adjourn. Meeting adjourned at 1:00pm.