

Approved 06/10/2008

UW-Extension Faculty Senate Meeting Minutes
25 April 2008
UW-College: Baraboo/Sauk County – Baraboo WI

UW-Extension – UW-Colleges Co-Located Meeting

1. **Panel Discussion:** Professional evaluation and promotion in UW-Colleges and UW-Extension. Michael Maguire (UWEX) and Doug Hosler(UWC) introduced an activity to encourage discussion between the Extension and Colleges faculty and staff attending the co-located meeting. The attendees broke-up into small groups and discussed 3 questions:
2. **Chancellor Presentation.** Chancellor David Wilson presented and discussed the emerging Strategic Plan for UW-Extension and UW-Colleges. A Copy of the PowerPoint presentation is available from the Chancellor's Office

Faculty Senate/Academic Staff Council Joint Meeting

1. Call to Order/Certification of Open Meeting Notice Compliance

Chair Burke called the meeting to order at 1:00 p.m. for the Faculty Senate. Chair Maguire called the meeting to order for the Academic Staff Council. This meeting complies with the Wisconsin Open Meetings Law.

Faculty Senate members present: Rob Burke, Jean Berger (for Pam Hobson) Michael Childers, Tom Evans, Matt Hanson, Dave Hart, Kathy Hetzel, Gail Huycke, Chris Kniep, Judy Knudsen, Barb Larson, Rene Mehlberg, Kathy Miller, David Nack, Catherine Neiswender, Karen Nelson, Mahlon Peterson.

Academic Staff Council members present: Allisanne Apple, Lynne Blinkenberg, Ja'tawn Campbell-Pinson, John Fischer, Darlene Kramer, Michael Maguire.

Others present: Mike Ballweg, Robin Shepard, Ray Schultz

2. Chancellor/Vice Chancellor Report

Interim Provost Robin Shepard thanked everyone for coming together for this co-located meeting. He started by making some comments on the pay plan. There has been some further discussion at both the System and the legislative levels. Until the Budget Repair bill is presented we do not have much detail. It seems fairly clear there will be reductions for the UW System and estimates vary widely.

Many people throughout Extension are watching closely the emerging budget debates in Illinois. It seems there may be extensive cuts to the Cooperative Extension operations in Illinois. However, several significant differences between the system in Illinois and Wisconsin imply that a similar development is unlikely to develop in Wisconsin.

In spite of the Wisconsin budget difficulties, the UW System and UW-Extension have put forth several DINs (Decision Initiative Narratives) requesting new monies for special projects to commence in the next fiscal year. UW-Extension has forwarded 3 DINs. One is for phase II of the ASI (Adult Student Initiative). A second is to support additional community development efforts in Wisconsin (primarily in the Northwest) by hiring more CNRED faculty. A third will continue to support and expand a partnership between UW Platteville and UW-College: Washington County to expand the offering of bachelor's degrees in Electrical and Mechanical Engineering.

IT at Extension is facing some serious fiscal concerns. The UW System IT infrastructure is seriously out-of-date so much so it is difficult to recruit new employees who can work with the system. The Extension-Colleges IT system needs new equipment. Over the last few years, many of the "server systems" have been updated and consolidated. Over the next summer approximately 75% of the

equipment owned will go off warranty. We would like to both replace aging equipment and build in redundancy so when systems go down there is not the interruption in service that currently occurs.

With respect to open positions, Robin mentioned that the search for the provost position is moving forward with the hope to have someone to fill the position by August first. This is an aggressive timeline, but everyone hopes to meet it.

Robin and Ann hope to interview candidates for the Provost Executive Assistant next week with a hire to happen within 4 to 6 weeks.

3. Joint discussion on the UW System Faculty and Academic Staff Reps Councils on Draft Schedules for governance meetings for 2008-2009

Apple moved and it was seconded that the Academic Staff Council approve the draft Schedule of Governance meetings that contains one Co-Located meeting with the UW-Colleges in January 2009. The motion passed.

Peterson moved and it was seconded that the Faculty Senate approve the draft Schedule of Governance meetings that contains one Co-Located meeting with the UW-Colleges in January 2009. The motion passed.

(This concluded the joint meeting. The Faculty Senate and Academic Staff Council broke into separate groups.)

Faculty Senate Meeting

1. Approval of Minutes of 16 January 2008

Katy Forsythe said she was at the last meeting and it should be noted in the minutes. With this change and hearing no further comments, Burke considered them approved.

2. Chair Remarks

There will be a call for nominations soon for the Faculty Hearings Committee. Burke urged members to inform their faculty colleagues and encourage them to serve on this committee.

The Article 4 Committee has not yet met, so there is no report on the progress of this committee.

3. System Faculty Reps Report

The Reps Council met on 4 April. There was discussion about system wide cuts due to the budget and the need to have governance input in this process.

There is a new draft of the Procedures for Shared Governance Principles. They are a codification of what currently happens and therefore the concern about extending the responsibilities of the Reps Council into the governance area no longer exists.

The next meeting will be Friday 2 May 2008 at the System offices from 10 am to 2 pm. Karen is hoping there are Madison based faculty who can attend. Contact Karen for further information.

4. Status Report – Chapter 3 Ad Hoc Committee.

There was an extensive discussion of the status report presented by the committee. Tom Evans served as spokesperson for the committee. Tom took the senate through the five documents that had been forwarded to the Senate for preparation for this meeting.

The discussion about the "Communications document" indicated that most of the senate were in agreement with the need for the two communication workshops.

It was noted that the FTAC had forwarded a letter to Rob Burke the chair of the University Committee with specific suggestions for changes to Article 5, Appendix IB and Appendix IIB. Since the senators had not received a copy of this letter, it was requested that the letter be forwarded to all senators as soon as possible. Mike Ballweg spoke about each of the FTAC suggestions during the discussions of the various tenure review documents.

When Article 5 was discussed, the suggested revisions from the committee were identified. It was noted that the suggested changes from the FTAC were different from those of the committee. The difference centered on whether to have detailed written documentation from the FTAC in the case of a positive and a negative recommendation to the Dean, or to only have the detailed documentation in the case of a negative recommendation. The senators were encouraged to discuss these alternatives with their academic department colleagues and provide input to the committee no later than the middle of May so the committee may develop final recommendations in time for the 10 June 2008 Faculty Senate meeting.

Appendix IB was presented and discussed. Concerns were explored and shared. Old sections IV (Scholarship) and V (Portfolio contents) were interchanged. With the new section IV (portfolio contents) there was an expanded set of statements about each of the sections. The new section V (Scholarship) has an expanded paragraph 5 concerning the place of collaboration and team work in the scholarship of Extension. The senators were encouraged to discuss these recommended changes with their academic department colleagues and provide input to the committee no later than the middle of May so the committee may develop final recommendations in time for the 10 June 2008 Faculty Senate meeting.

Appendix IIB was presented and discussed. Concerns were explored and shared. Section III has a new sentence at the end of the section. Senators were asked to note the sentence that was deleted and the sentence that was added. Section III has two new paragraphs that attempt to draw a link between Appendix IB and Appendix IIB. Noting that any drawing of attention to these links could suffer from individuals taking the suggestions as requirements and noting that this is not the intention of the committee, the suggested paragraphs were noted. The committee suggested changes to sections B, C, D, and E. Each of these was discussed. The intent of the committee was to have more "narrative" discussions in each section instead of serial listing of documents. Using the word "Summary" in the title of section B and Section C imply a significant change. Changing the word "Summary" in the Section D title to the word "Statement" is also a significant change. The committee feels these changes make the portfolio more useful for candidates to "tell their individual story". The senators were encouraged to discuss these recommended changes with their academic department colleagues and provide input to the committee no later than the middle of May so the committee may develop final recommendations in time for the 10 June 2008 Faculty Senate meeting.

Peterson moved and it was seconded that the Senate accept the report of the committee. Motion passed.

Forsythe moved and it was seconded that the University Committee be charged with the oversight of the implementation of the two workshops discussed in the communications statement from the committee. The expectation is that both of the communication workshops will be held before the end of 2008. Motion passed.

4. Adjourn

The meeting adjourned at 3:42 pm.

Recorded by Schultz