

Approved 25 April 2008

**UW-Extension Faculty Senate Meeting Minutes  
January 16, 2008  
The Pyle Center – Madison, WI**

**Faculty Senate/Academic Staff Council Joint Meeting**

**1. Call to Order/Certification of Open Meeting Notice Compliance**

Chair Burke called the meeting to order at 12:45 p.m. for the Faculty Senate. Chair Maguire called the meeting to order for the Academic Staff Council. This meeting complies with the Wisconsin Open Meetings Law.

Faculty Senate members present: Greg Blonde, Rob Burke, Michael Childers, Tom Evans, Katy Forsythe, Matt Hanson, Dave Hart, Marty Havlovic, Kathy Hetzel, Pam Hobson, Gail Huycke, Chris Kniep, Judy Knudsen, Barb Larson, Rene Mehlberg, Kathy Miller, David Nack, Catherine Neiswender, Karen Nelson, Mahlon Peterson.

Academic Staff Council members present: Allisanne Apple, Lynne Blinkenberg, Ja'tawn Campbell-Pinson, John Fischer, Darlene Kramer, Michael Maguire.

Others present: David Wilson, Marv Van Kekerix, Ray Schultz, Kate Wodyn.

**2. Chancellor/Vice Chancellor Report**

Vice Chancellor Van Kekerix thanked everyone for coming together for this co-located meeting. He started by making some comments on the pay plan. There has been some further discussion on an additional increase, but for only faculty, research and instructional academic staff. The chancellors and UW System president are opposed to this. Chancellor Wilson added that we have been strong advocates for including everyone in the pay plan, although the governor has been adamant for this additional 1.5% for faculty and research staff only. His rationale is that we don't have to recruit as widely for academic staff as for faculty. Nack wondered if as a joint body we would want to weigh in on this--to the legislature and perhaps the governor. The Chairs agreed to this, though we would have to do something quickly. Maguire mentioned Kevin Reilly's letter to Michael Morgan and perhaps concurring with that message is what we're after. **Motion by Nelson to empower chairs to draft statement on behalf of governance groups (with input by governance members in next 24 hours) to governor advocating for equitable treatment of academic staff for additional pay increase. Seconded by Kniep/Nack. Motion carried unanimously.**

Van Kekerix continued that the strategic planning steering committee has had a number of meetings whereby each division of Extension and the Colleges has presented material into the plan. It is now a rather lengthy document and in the process of editing to bring the material together in more general ways. The draft was brought before the Systemwide Extension Council yesterday with the idea that this would provide a brand new set of eyes. Now it will go back to the units to make sure we haven't changed the meaning of what they told us. Chris Kniep is on this committee. She added that there has been good discussion about what each of the units does. Marv hopes to share the document more widely by the end of the month. Regarding the UW System strategic planning process, the provosts, chancellors and UW System staff are meeting on Friday, January 18. Van Kekeirx noted that there was a 72-item response piece in preparation for this meeting. There is also a report from the UW Colleges Committee and one on tuition issues. Wilson added that he had a two-hour meeting with Kevin Reilly about how he would present this to the Board of Regents (BOR) in February. Some pieces (the two reports that Marv referred to) would not be appropriately vetted by that time. The meeting on January 18, followed by another on January 25 with the chancellors will shape what Kevin Reilly presents to the BOR. He will present some "big ideas", resulting in strategies. The meeting on Jan 18 will distill the laundry list of big ideas.

Van Kekerix mentioned the transition in the Vice Chancellor's office as he moves to UW-Madison Division of Continuing Studies Feb 1. Robin Shepard has accepted the interim Vice Chancellor appointment. David Wilson asked others to join him in extending appreciation to Marv for his leadership during the past seven years. He views Marv as a national advocate for continuing education, a great confidante and colleague. Burke added that he has had a great experience, and along with Maguire, presented Marv with a token of their appreciation. Marv thanked the groups saying this has been a great experience for him as well. Wilson continued that the interim

appointment is short-term, 6-9 months, and he will move expeditiously in the national search. Recommendations for faculty and academic staff to serve on the search and screen committee have been considered. He would like to have representation from each division, from the governance groups, at least one dean/director, one Board of Visitors member, one classified staff member, at least one other provost, and one representative from the Continuing Education Extension Council (CEEC). He will also look at gender and other diversity. The committee will be about 15 with two support staff (David Prucha and David Prucha). He hopes to make an announcement of the search committee and process by early next week. Tentative timeline is for the first meeting in early February, three months for recruitment, perhaps finalists identified by June, with an appointment by July 1. With some transition time, a new vice chancellor could be in place by Sept. 1. Regents awards—Wodyn reported on the recommendations for UW-Extension nominees.

**3. Joint discussion on the UW System Faculty and Academic Staff Reps Councils statement on “Shared Governance Principles and Guidelines”**

Burke provided a background to this discussion (reference emails) and the concerns the governance groups have about having this proposed body in place. He does not feel it is a good substitute for early and direct consultation with the governance groups. UW System is asking for a response to the draft by Feb 15. The chairs' recommendation is to not endorse it. Maguire added that the Academic Staff Council has also discussed this, and in close communication with the University Committee, share the same concerns with faculty. Two draft resolutions were circulated (one by Maguire and one by Childers.) Other institutional governance groups have voted against this. Childers said his observation from attending the last Faculty Reps meeting is that they are looking at this group as sort of a super governance body. The group favored the resolution circulated by Childers which would be edited to include the Academic Staff Council (example: add reference to UWS 11). **Childers motioned to adopt the resolution; Nack seconded. Apple moved to remove “constant” from paragraph 5; seconded by Havlovic. Motion carried 13-11. Maguire moved to amend motion and remove “unequivocally”; seconded by Havlovic. Motion carried 14-10. Other edits discussed were changing “would” to “could”, making it a joint motion with Academic Staff Council and edit accordingly. Hearing no objections, these edits are part of the original motion. Evans suggested inserting something to clarify who the publishers are. Burke motioned to change in the 4<sup>th</sup> whereas to “the proposed shared governance principles and guidelines” instead of “activities of these publishers.” Motion carried. Vote on original motion: motion passed unanimously.**

It was also suggested to send this resolution to all other UW governance groups.

*(This concluded the joint meeting. The Faculty Senate and Academic Staff Council broke into separate groups.)*

**Faculty Senate Meeting**

**4. Approval of Minutes of September 11, 2007**

Hearing no comments, Burke considered them approved.

**5. Chair Remarks**

Faculty Senate approved changes to UPG #16 and agreed to changed the definitions of family and family members to be in agreement with the UWS definitions. The UPG was sent to the Chancellor for approval.

The University Committee sent a letter to the legislature asking for approval of a number of specific budget items associated with the University of Wisconsin System. All of the items noted were included in the final version of the budget approved by the legislature.

**6. System Faculty Reps Report**

There was not a meeting of the UWS Faculty Reps Council last month. The previous meeting considered items that were not of significant interest to Extension. The Senate has already considered the “Shared Governance Principles and Guidelines” document from the Reps Council.

## **7. Status Report – Article 4 Ad Hoc Committee.**

It was moved and seconded (Huycke moved) to accept the changes to Article 4 submitted by the Ad Hoc Committee.

After extensive discussion of the revisions suggested in the Article, considering each of the changes in turn, Mahlon moved to Table the motion to the next meeting of the Faculty Senate (second recorded). There was discussion about what might happen between this meeting and the next meeting with respect to how senators and departments may weigh in on the recommendations, who might bring back recommended changes, and how specific any recommended changes might be. The question was called on the motion to table. The motion failed.

After extensive additional discussion about the merits of the motion to accept the changes to Article 4 the motion carried (14 – 3)

**AT 3:30 pm a motion to extend the meeting to 4 pm was approved.**

## **8. Status Report – Chapter 3, Appendix IB, and Appendix IIB Ad Hoc Committee.**

The Ad Hoc Chapter 3 committee reviewed their progress to date including their perspective that after numerous interactions the view of the committee that the tenure review process “is not broke”. There are a few communication problems that must be corrected and there are a few areas in the tenure documents that need to be “tweaked” to be clearer for all. The ideas shared by the committee include:

Possible Communication improvements discussed include:

- Requiring an annual Tenure Orientation Workshop for new probationary faculty members, mentors, SRP members and FTAC members.
- Requiring an annual Tenure Process Workshop for FTAC members, SRP members, and Academic Department Chairs to discuss the tenure review process used during the last year, to address any questions any attendees might have, and to determine if any additional communications are necessary to ensure full understanding of the tenure review process currently being used in Extension.
- Suggesting that a Training Workshop for Tenure Document Reviewers (SRP, FTAC, Mentors) be established. This workshop may not be an annual workshop, but might be a bi-annual workshop. The purpose will be to review examples of scholarship that might be used in Extension and to review how faculty might assess and evaluate the scholarship of the work with respect to the Extension definition of scholarship.

Documents that might be “tweaked”:

- The right of reconsideration might be expanded.
- The timelines associated with reviews and reconsiderations might be expanded.
- The requirement for specific statements supporting the recommendations made by review committees might be added.

The Ad Hoc Committee shared the following timeline for the actions of the Ad Hoc Committee:

- Have rough draft recommendations ready for the March University Committee (possibly the April meeting).

- Have the Draft recommendations ready for the Faculty Senate for the 25 April 2008 Senate meeting.
- Have the full Senate vote of any changes at the 10 June 2008 Faculty Senate meeting.

Hanson moved to Charge the Ad Hoc Committee to continue its work and bring specific recommendations to the April Faculty Senate Meeting. (Motion was seconded). Motion carried.

**9. Adjourn**

The meeting adjourned at 3:59 pm.

Recorded by Wodyn (items 1 – 3) and Schultz (items 4 – 9) 1-16-08