

Faculty Senate  
Tuesday, December 8, 2009  
1-4pm  
Via WisLine

Present via WisLine:

Chris Kniep, Chuck Prissel, Corliss Olson, Tom Evans, Greg Blonde, Kathleen Haas, Eric Carson, Otto Wiegand, Matt Hanson, Jane Jensen, Barb Haynes, Jennifer Erickson, Catherine Neiswender, Pete Kling, Joan Wimme, Barb Barker, Rene Mehlberg, Chancellor Wilson, Greg Hutchins, Judy Ballweg

1. Meeting called to order at 1:03pm by Chris Kniep and certified open meeting requirements.
2. Approval of September 8 meeting minutes.  
Joan Wimme moved to approve, Matt Hanson seconded, minutes approved.

Approval of September 8 Academic Staff Council and Faculty Senate joint meeting.  
Corliss Olson moved to approve, with edits to item #4 (user-friendly), Kathleen Haas seconded, minutes approved.

Prior to the Chancellor's Report, Chris Kniep congratulated Chancellor Wilson, on behalf of University Committee and Faculty Senate, on accepting the position of President of Morgan State University in Baltimore, Maryland.

3. Chancellor Report – David Wilson
  - Chancellor Wilson thanked Chris for her kind words and the work of the shared governance groups. The effective date of this new position is July 1, 2010. His list of things to do includes a) advancing the Bachelor of Applied Arts and Sciences (BAAS) degree proposal, 2) launching UW online, 3) ensuring that our institutions are on solid fiscal foundations as the 2011-13 biennial budget looms, 4) working with local county partners to ensure stable funding to support our Extension programs and personnel, and 5) addressing faculty salary compression issues in the Colleges.
  - Provided an update on Collective Bargaining training being done with a consulting firm. An extensive FAQ will be posted on the system website.
  - Met recently with President Kevin Reilly and others to talk more about the UW System and degree attainment. By 2025, the goal is to have 55% of students with college degrees. UW-Extension can play a role in reaching this goal. For example, 4-H members make up the largest pre-college program. We need to figure out a way to expand these members into thinking about post high school. One thought is to strategically place an “intake counselor” in county offices. More discussion needed.
  - In regards to the state budget, there is nothing new to report. An update will be shared when available.

4. Secretary of the Faculty and Academic Staff Report – Greg Hutchins
  - Provided an overview of the UWEX website redesign paying particular attention to the Secretary of the Faculty homepage. A visual layout will be shared at the next meeting.
5. Chair Report – Chris Kniep
  - 2009 Faculty Tenure Orientation Workshop survey results
    - Provided a recap of the survey results. The sessions were well received and held centrally in a great facility. Catherine Neiswender will chair the 2010 planning team.

#### Unit Clarification Update

- UW System is working with the Attorney General to determine what constitutes an academic staff position. This may be an agenda item for the December BOR meeting.

#### UW Faculty Senates

- Made us aware that some Faculty Senates are comprised of both academic staff and faculty and that our model is not the same as other Faculty Senate governance groups.

#### Senate Orientation

- Introduced this idea during the September meeting and is still on the radar.
- Chapter 36 is of high importance.

6. University Committee Report – Chris Kniep
  - Met today at 11:30am, via WisLine, and focused on committee updates.
7. Faculty Senate Committees

#### Article 4 Implementation Committee (Faculty Governance Units) – Matt Hanson, Chuck Prissel, Karen Hintz, Chris Kniep, Greg Hutchins

- A WisLine is scheduled for December 16 to discuss strategy and process.
- There will be approximately 75 FGU elections which must take place by March 1.

#### Article 5 Informing the Faculty of Changes – Greg Hutchins

- This is all in place with FTAC. Agenda item can be removed for future meetings.

#### 2010 Tenure Orientation Workshops – Catherine Neiswender (Chair), Barb Haynes, Pete Kling, Joan Wimpe, Mike Ballweg, Matt Hanson, Ted Bay, Paula Huff

- A WisLine is scheduled for January 2010.
- There will be two workshops held in 2010. One workshop will be held within the week of May 10 or May 17 and one workshop will be held within the week of September 13. Stevens Point is a logical and central location.

- Kathleen Haas and Greg Blonde will be informal members of the planning team.

#### Scholarship and Tenure Reflection – Kathleen Haas, Greg Blonde

- Provided a recap of the Central and Eastern District Meeting held November 18 in Kimberly. Appreciated the congratulatory message sent by Christine Quinn. A Scholarship Forum is being planned for July or August with the target audience being SRP committee members, FTAC committee members, and mentors. If you're interested in joining this planning team, contact Kathleen or Greg.
- There is interest in strengthening the internal review process. This idea will be shared at the Dept. Chairs meeting in February, 2010.
- Portfolios need greater visibility. It was suggested posting the "Summary of Professional Contributions and Scholarship" portion of all tenure documents. More discussion needed.

#### UW Colleges and UW-Extension Joint Meeting – March 5, UW Fond du Lac – Rene Mehlberg, Jane Jenson, Mike Ballweg, Jenny Erickson

- Distributed and discussed a written document that provided information about Overview of the Day, Past Topics, Possible Topics, and Next Steps.
- Paul Price, UW Washington County (UW Colleges Senate), is involved in moving the planning forward.

#### 8. Collective Bargaining – discussion

Greg Hutchins attended the Collective Bargaining Training and provided this recap:

- In attendance were Chancellors, Provosts, and Human Resources Directors. The consultant's role is to help managers prepare for how to manage the process should groups choose to organize. The primary focus of collective bargaining will be wages, benefits and working conditions. The University position is that Wisconsin Employment Relations Council (WERC) does not have jurisdiction. The Office of the Attorney General supports the University. Many questions remain unanswered. UW System will remain neutral and will work to coordinate a central response center. A list of Frequently Asked Questions (FAQs) will be available soon. Discussion followed.
- If WERC has jurisdiction, there is the potential for many Academic Staff positions to be examined/reclassified as classified staff.

After Greg's recap, each Department was given an opportunity to report any update on collective bargaining conversations.

Corliss Olson will look for the 1975 document mentioned at the Collective Bargaining Training held in Oshkosh.

#### 9. Department Documents updates – Article 4, Article 5, and I.C, II.C

- Chris Kniep will send updates/comparison of I.B/I.C and II.B/II.C to Judy Ballweg and Senate members. Academic department documents will need to come in line with the changes made.

10. Discussion of Institutional Issues and Opportunities appropriate for governance

- Corliss Olson reported that “Workplace Bullying” legislation is being drafted as it relates to increased diversity in the workplace.
- Corliss Olson asked if there is a “clearinghouse” for grants application/management process. Our contact is Jim Erickson, UW-Extension Extramural Support Services.

11. Adjourn

Chris Kniep adjourned the meeting at 3:09pm

~minutes submitted by Judy Ballweg~