

Approved January 14, 2009

Faculty Senate Meeting
Pyle Center, Room 325
702 Langdon St.
Madison, WI 53706

September 9, 2008

SENATORS PRESENT: David Nack, Chair, Ray Schultz, Chris Kneip, Art Lersch, Donna Duerst (for Barb Barker), Katy Forsythe, Chuck Prissel, Tom Evans, Rene Mehlberg, Catherine Neiswender, Kathy Miller, David Hart, Kathleen Haas, Jane Jenson, Matt Hanson, Bill Halfman, Kathy Hetzel, Pete Kling, Mike Ballweg, Mike Childers

SENATORS EXCUSED: Greg Blonde

GUESTS: Chancellor David Wilson and Ann Keim

- I. CALL TO ORDER/CERTIFICATION OF OPEN MEETING NOTICE COMPLIANCE: David Nack opened the meeting.
- II. INTRODUCTIONS OF NEW MEMBERS – BRIEF DISCUSSION OF ROLES & RESPONSIBILITIES: David Nack, the new Chair, asked the members to introduce themselves. All members introduced themselves and shared their area of work. New members received an orientation book. Chapter 36 gives the authority to the University of Wisconsin to exist and provides shared governance to its faculty. Changes made last year are still in the approval process. Handout – Faculty Rights and Responsibilities. With these rights come responsibilities. Chancellor Wilson holds very dear the concept of shared governance, scholarship, faculty etc. Bring items of interest or concerns from your department to this forum and in like manner take these discussions back.
- III. APPROVAL OF MINUTES OF THE JUNE 10, 2008 MEETING: With corrections to names misspelled, David Hart moved to accept the minutes and Tom Evans seconded the motion. Motion approved.
- IV. CHANCELLOR / VICE CHANCELLOR REPORT: Chancellor Wilson welcomed new members and those returning. Very vested in getting input from governance groups such as this as decisions are being made.
 - Congratulations to the Wisconsin Nutrition Program (WNEP) for the receiving the 2008 Regent Academic Staff Excellence Award. Bev Phillips accepted the award at the August Board of Regents meeting..
 - Chancellor Wilson addressed the Convocation at UW- Fond du Lac recently. He would like to see more Extension participation at this gathering.
 - Looking forward to the arrival of Christine Quinn, the new Vice Chancellor, on Oct. 1st.
 - Went to Washington D.C. last week and met with staff in all of our congressional offices and Feingold and Kohl's. Met with enthusiasm and respect for what we do. Sen. Kohl's office asked what Extension did during the floods earlier this year. Talked of offering more baccalaureate degrees. Identified a couple of people in the economic development arena that could be sounding board as programs are developed and introduced.
 - Chancellor Wilson is looking at applications for the DEED Executive Director position and will have more word on that in the near future.

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- Congratulations to Malcolm Brett and BAMI as the Board of Regents approved a project that will lead to the remote production facility.
- Major investment has been committed to for our IT infrastructure.
- Chancellor Wilson will be reviewing recommendations on our office of Workforce, Equity and Diversity. The findings in a recent review of the office by a consultant may help the Chancellor shape the recruitment for a new Director and the workings of the office.
- Board of Regents has matched members with institutions so there is focused learning of the work done in all of the UW System by the Board. Two Regents have been assigned to UW-Extension. When you are hosting events or programs consider if you would like to invite one of these Regents. They are interested in a very relaxed experience, nothing special.
ACTION: The Chancellor will resend the list of all of the Regents and where they have been assigned.

- V. CHAIR REMARKS: David Nack. David is counting on this body to bring their issues forward. Two tenure sessions were held this summer, a Tenure Communication Forum and the Tenure Orientation Workshop. He attended the workshop which had 100 participants. Will discuss both of these later today
- VI. SYSTEM FACULTY REPRESENTATIVE COUNCIL REPORT: Karen Nelson will attend the first meeting which is next week for Rene Mehlberg and report back to Rene. System administration uses this vehicle as a tool of communication to find out what is going on in these different institutions.
- VII. STATUS REPORT – ARTICLE 4 AD HOC COMMITTEE: The changes that were approved from the Senate are at the Chancellors office at this time. Anticipating a positive response, there is an ad hoc implementation committee in place.
- VIII. 4 x 10 HOUR WORK WEEK: A DISCUSSION OF PROS, CONS AND IMPLICATONS OF WORK REQUIREMENTS: Being discussed in some areas and some counties. The Chancellor asked Colleges and Extension to have this discussion so his can be apprised of their point of view. Discussion followed. Different points to this discussion. The effort to find energy savings at facilities and in budgets and effort to offer savings to employees or students on their commute. One thing Extension can do is put out the questions that need to be answered. Example: child care and exceeding an 8 hour day. Matt Hanson sees it as a great opportunity for Extension to invest in this research and find some good resources to offer. What would such changes mean to other county offices/services such as Sheriff etc. *ACTION:* Art Lersch recommended this be put on the March meeting agenda. It will give us some time to see what counties have decided.
- IX. SENATE DISCUSSION OF FACULY COMMUNICATION OPPORTUNITIES:
- A. Reports and discussion on the Tenure Communications Forum of August 12, 2008: Discussion followed. While it was a very good day w/good learning experiences across the departments, more interaction was requested and attention to enhancing the format and the process. Donna Duerst requested a second session be offered. Ray said the Ad Hoc Committee talked about the University Committee be responsible to insure these forums are scheduled and facilitated.
- B. Reports on the Faculty Tenure Orientation Workshop of August 26, 2008. Chris Kniep: Plusses: faculty talking to faculty; multiple approaches allowed attendees to see outside their department; the department time at the end of the session and the discussion on scholarship were both good. Cons: too much material for the time allowed; too large a group; lunch was rushed; scheduled and developed too quickly; concerns it wasn't specific enough and too much county focus for those from other departments.

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C. Where do we go from here? *ACTION*: Chris Kniep, Catherine Neiswender and Rene Mehlberg will work on the Tenure Orientation Workshops which might be held in spring and fall. Chris suggested they work w/the FTAC and SRP Committees. They should be part of the planning and hopefully part of the teaching role. Art Lersch will work on the Tenure Communication Forum planned for early September next year. *ACTION*: Ray will send Art the agenda used for this past workshop, Aug. 26th. He has not received any feedback yet, but will send out an evaluation in a couple of weeks.

ACTION: David Nack requested a report to the University Committee from both groups.

D. Discussion of other possible communications opportunities: Guidelines Review: New rules aren't in effect. When approved, new employees can use the old rules or the new ones. A

X. SENATE DISCUSSION OF FACULTY COMMUNICATION OPPORTUNITIES:

Guidelines Review – New guidelines are not in effect yet. Once the new rules are approved, new comers to employment can use either new or old guidelines in the tenure process. Rich discussion on tenure followed which included comments on: why we engage in scholarship; the relationship of scholarship to tenure; and the benefit to Extension having tenure. *ACTION*: Committee members asked that this topic be on the next meeting agenda. Two approaches were offered: for the Provost, or for the group a presentation from Jerry Campbell (or someone else) with a sharing of ideas about the subject.

XI. AGENDA ITEMS FOR THE JOINT MEETING WITH THE COLLEGES TO BE HELD IN

JANUARY: For this meeting the Faculty Senate will run our business meeting and then meet with the Colleges and have a topical discussion. Suggested topics:

- Tenure – the meaning of
- Collaborations – it may spur other collaboration discussions.
- Applied Research – what worked, what didn't
- The engage university
- Co-locations – how is that working
- Status of integration – what do we like about it and what has changed
- The role Extension plays in the UW System – how do we want to be perceived, how do we want to be seen
- Budget – can anyone offer projections or forecasts

XII. PROACTIVE DISCUSSION OF INSTITUTIONAL ISSUES AND OPPORTUNITIES

APPROPRIATE FOR FACULTY GOVERNANCE: Would like this Committee to be more proactive on the next budget discussion in particular with the last pay plan result. as we move forward on the Strategic Plan – to get an update on how it is coming together, how it affects us, how we can participate.

XIII. ADJOURN: Catherine Neiswender moved to adjourn and Rene Mehlberg seconded the motion. Meeting adjourned at 4:54.