

## UNIVERSITY COMMITTEE/ FACULTY SENATE SUMMARY OF 2006-2007

### Overview

As the 2006 – 2007 year wound down early this summer, a lot of the sentiment expressed at our governance group meetings was that it had been a busy year for us. Busy not only in terms of the number of important issues that demanded our attention, but also in the sense that we seemed almost always to be in a reactive mode. Most of the issues we grappled with were initiatives of the Regents, administration, or legislators as opposed to coming from ourselves as a collective, proactive body of faculty. In our discussions we reached a strong consensus on our wish to become more proactive governance bodies, and finding ways to do so has been and will be part of our agenda. The short list of issues, in no particular order, that occupied significant parts of our time and thought as governance representatives included:

#### **UWS 7 and 11 – Expedited Dismissal of Faculty and Academic Staff**

#### **UWEX/UC Visioning Process and Faculty Input**

#### **UPG 15**

#### **Organizing a discussion of possible UWEX/UC joint governance models**

#### **UWEX/UC Organizational Model/Administrative Integration**

#### **Systemwide Faculty Rep Group Initiatives on Shared Governance with Regents/System**

#### **Article 4: Administrative Unit Head/Department Head in Counties**

#### **Joint Programming Possibilities (and just “getting to know” UWC)**

#### **UWS Criminal Background Checks**

#### **Scholarship, FTAC, SRP, Appendix IB, and IIB**

#### **Scholarship Document**

On more of a chronological order, a review of our meeting minutes yields the following highlights.

### July 06 University Committee

- Discussion about UWS 7
- Scholarship Committee – intent of the scholarship document was/is to document the value of faculty to the county with respect to the scholarship they conduct and bring to application in the County. The scholarship committee had worked many years on this document, and in early 2007 it was adopted.
- All faculty and academic staff in Coop position will be getting full electronic access to all electronic resources of the Libraries at the UW-Madison.
- Initial discussion of the challenge for us to explore possible ideas of a model of joint governance with the UW-Colleges that would be compelling to both faculties/institutions.

### Aug 06 Joint meeting with the ASC

- The Chancellor continued the discussion about the “organizational model” for UWEX-UWC
- Discussion on UWS 7 and UWS 11
- Van Kekerix and Margaret Cleek have been charged with looking at programmatic collaborations as well as the governance functions.
- Van Kekerix and Cleek have been talking about bringing governance leadership together. The UWC Senate Steering Committee is roughly equivalent to our University Committee but it also has academic staff members.

### Sept 06 UC and Senate Meetings

- Significant discussion on UWS 7 and UWS 11
- Van Kekerix present ideas about forming some type of discussion group to interact with UW Colleges colleagues on discussions about matters of joint or shared governance concern.
- A motion to establish a committee jointly with the ASC and the UW-Colleges was passed.
- UWS is working on a Criminal Background Check policy. UWEX has a policy in place and the discussion at UWS reflects our procedures
- A number of “listening session” have been set up by the Chancellor to begin to work on the visioning process for UW-Colleges, and UW-Extension
- Concerns about identity theft have been raised with the electronic distribution of payroll stubs

### October 06 University Committee

- Van Kekerix discussed briefly numerous discussions he is having about collaborations and projects between UWEX and UWC
- Discussed again the concept of some type of work group for discussion with UWC colleagues on ideas associated with shared governance
- There was discussion about differences between contract start dates based on County contracts and Extension contracts. It is not clear if there is a problem with this.
- Continued discussion about UWS 7

### November 06 Joint meeting with the ASC

- Update on the Chancellor’s shared visioning process and listening groups.
- Lots of discussion about UWS 7 and UWS 11
- Update/discussion on workgroup with UWC on governance
- The LAB report on leave reporting will be coming, perhaps in June 07
- 11-29 mtg lots of discussion about how to improve communications with AS throughout Extension. Survey ideas were discussed.
- Continued discussion about UPG#15 and how to be more proactive on helping AS go through title progression
- Discussion of UWS President’s Growth Agenda and how UWEX can be supportive.

### December 06 UC and Senate Meetings

- A shared vision themes handout was distributed by the Provost for discussion before the Chancellor’s Jan meeting on Vision Themes and brief discussion of the strategic planning efforts likely to follow the visioning process
- The Chancellor outlined the items included in the budget UWS is submitting to the governor
- UWS 7 discussions and responses continue
- Lee Cunningham and Greg Wise elected to serve on the shared governance work group for Colleges and Extension

### January 07 University Committee

- Academic Department Chairs joined the meeting for a very active discussion of the vision “themes” presented by the Chancellor. The overall theme of Access was taken and specific suggestions for each letter in ACCESS were developed and forwarded to the Chancellor.
- CRD, the Western District, and CEAC have all had discussions about faculty coverage for CRD in the Western District.

### February 07 Joint meeting with the ASC

- Discussion of Chancellor's "Maximum Access" vision
- Discussion of the Chancellor's Model 10 for the "organizational structure" of UWEX-UWC
- Beginning discussion of Chancellor's plans/ideas on strategic planning for UWEX-UWC
- Approval of the UWS Pay Plan distribution for 07-09
- UWS is working on responses to the LAB audit on leave reporting
- UC work on the Scholarship document is progressing

### March 07 UC and Faculty Senate meetings

- The Chancellor reported on the "status" of the budget request forwarded to the Governor
- Volunteers for work on the April/May Faculty Tenure Orientation Workshops were solicited
- An Article #4 Ad Hoc committee was empanelled to review the term "administrative unit" and its implication for faculty governance. A faculty member from each academic department will be appointed by the department to this committee. A representative of general administration and of Coop administration will also be invited to the committee. After general discussions by this committee academic staff and county partners will be asked to provide input to the discussion of this Article.
- The "new" organizational chart for UWC/UWEX were distributed and discussed
- Concerns were raised about the apparent movement of the Systems Faculty Representatives Group toward becoming the "response" group for new ideas and issues raised by the BOR. UWS and the BOR would like a group for response, but the Fac Reps Group is not a governance group and Faculty Senate would like their opportunity to respond to ideas coming from UWS or BOR. A committee was formed to provide guidance to Rob Burke, UC Chair, when he interacts with the Fac Reps Group.
- The issues concerned with CRD, the Western District, and CEAC with respect to faculty coverage were aired and discussed. Communication seemed to be a central issue in the discussions among various groups. Burke will work with the Provost to help ensure greater communication
- Senate received and approved ASC changes to UPG#15.

### April 07 University Committee

- Continued discussion and concerns with the growing ideas of using the System Faculty Representatives Group as the "sounding board" for UWS and the BOR when beginning the development of new ideas, plans, changes, etc.
- The Article 4 committee is receiving selections. A meeting will be organized when all members have been selected
- Issues and concerns about the LAB report of Leave Reporting were raised. Recommendations for changes to the UWS draft response were posited. The May joint meeting with ASC can take up the issue and make specific recommendations.

### May 07 Joint meeting with the ASC

- A "road trip" to visit with county office by ASC representative was taken to great success
- The Chancellor presented information about Strategic Planning at the UW-Madison
- The joint governance work group has not met but will be more active next year. Hooyer and Maguire commented on the advantage of attending the UW-Colleges meeting this month and encouraged more participation by both groups with the governance meetings of the other.
- Scholarship, FTAC, SRP, Appendix IB, and IIB, interactions discussion
- A Joint Resolution from UC and ASC was discussed and passed as a Letter to President Reilly re Leave Reporting. Suggestions for parts of the UWS response are due in May. Discussion of

remaining sections of the UWS response will take place at next months meetings for each governance group.

- System Faculty Representatives Group statements about this group being a “response” group for UWS and BOR were presented and discussed. Both UC and ASC continue to have significant concerns. A work group will be formed to continue to respond to developments.
- Concerns about orienting new members to the UC, FS, and ASC were raised.

#### June 07 UC and Faculty Senate

- Dennis Jones of NCHEMS presented a PowerPoint presentation to the BOR and the Chancellor shared the web site location of the presentation with the UC and Senate
- A report about the System Faculty Reps group indicated the group continues to act as the interface between UW System and governance groups. There was also back and forth on UWS 7 and how that was handled, and whether the Faculty Reps as a body “waters down” the position of the governance groups. This is something to continue to monitor.
- There was continued discussion about the LAB Leave Reporting response from UWS. An ad hoc committee was formed. ASC was invited to join the ad hoc committee
- The new UWS 7 is now in force.
- The joint governance work group with the Colleges has not met. The Provost indicated that if there was the opportunity for the Faculty to meet at the same time the Colleges Senate met this may help facilitate joint information sharing and perhaps joint discussion. The Senate approved a schedule for 07-08 that included two time for the Senate to met at times that the Colleges Senate meets.
- Possible “Taglines” associated with the UWC and UWEX vision statements were shared for discussion and input.
- Ideas for how the Senate and UC could be more proactive with governance issues were shared. A retreat is a possibility. Orienting new members and bringing them up to speed more quickly were a ideas. Better communication, sharing minutes more rapidly, and summaries of past actions were ideas. Problems with emailing large attachments were raised. Members were encouraged to explore means for easier sharing of documents.
- Concerns with the documentation of scholarship and the review of scholarship were aired. A committee was formed to review the connections between the tenure process and the scholarship review process, Chapter 3, and Appendix IB and IIB. An ad hoc committee with a member selected by each academic department was formed and charged to report to the September Faculty Senate meeting.

Many thanks to Ray Schultz, Secretary to the Faculty and Academic Staff for compiling this information, and for all the other fine work and support he provides.

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Rob Burke, Chair  
University Committee  
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