



**FACULTY TENURE ADVISORY COMMITTEE**  
**May 21, 2007**  
**Via WisLine Teleconference**

**Minutes**

The meeting of the Faculty Tenure Advisory Committee was called to order at 2:30 p.m. on May 21, 2007 by Chair Dan Hill. Other members present: Mike Ballweg, Jerry Braatz, Kathleen Eisenmann, Mary Fran Lepeska, Deb McRae, Kim Reaman, Jamie Robertson, and Tim Rehbein.

Non-members in attendance: Rick Klemme, Ray Schultz, Dan Wilson, Randy Knapp, Peter Manley, Donna Doll-Yogerst, Denise Retzleff, Madeline Gotkowitz, and Tom Schmitz.

Dan Hill certified to the committee members that the notice requirements of the open meetings law had been met.

**Election of Committee Chair for the 2007-2008 Academic Year:** Tim Rehbein nominated Kathleen Eisenmann. Kathleen Eisenmann was voted in by acclamation (unanimous consent).

**2007-2008 Meeting Dates:** November 26/27, 2007; February 11/12, 2008; and, March 25/26, 2008.

**Discussion with Academic Department Chairs:** The Department Chairs from the Departments of Family Development, Youth Development, Ag/Ag Business, and Community Resource Development discussed with the FTAC a number of issues related to the roles and procedures of the FTAC. Concerns had arisen when three candidates from three different academic departments failed to receive a favorable recommendation for a promotion to associate professor with tenure. Department chairs sought clarification on how the FTAC conducted its reviews and in particular wanted to know what criteria the FTAC used in reviewing portfolios.

Academic department chairs indicated that SRP committees and the FTAC should communicate closely so that there is "buy in from all" and that all are "speaking with one voice." In addition to the on-going meetings that some members of the FTAC were having with individual SRP committees, it was recommended that a joint meeting be held between the FTAC and all SRP committees. Ray Schultz volunteered to move that meeting forward.

**FTAC "tip sheet" revisions:** Kathleen Eisenmann asked that committee members forward revisions to the tip sheet directly to her.

Meeting adjourned at 4:15 PM. Recorded by Dan Hill