

Approved 12/12/2006

**Academic Staff Council/University Committee Joint meeting
November 8, 2006
The Pyle Center
Madison, WI**

1. Call to Order/Certification of Open Meeting Notice Compliance

Call to order at 10:12 a.m. by both chairs and certification of open meeting notice compliance.

Members attending: Bill Mann, Rob Burke (phone), Barb Larson for Mark Kopecky (phone), John Fischer, Nancy Coffey, Penny Ralston-Berg, Darlene Kramer, Mary Gruenewald, Tom Hooyer, Karen Nelson, Heather Boyd, David Nack. Others present: Marv Van Kekerix, Ray Schultz, David Prucha, and Kate Wodyn

2. Approval of Minutes

University Committee minutes of 10/10/06: hearing no changes, Burke considered them approved.

Academic Staff Council minutes of minutes 9/20 and 10/11/06. Motion to accept minutes of 9/20/06 with edits from Michael Maguire by Kramer/Coffey; motion carried. Hearing no changes to minutes of 10/11, Mann considered approved.

3. Chancellor/Vice Chancellor Report

Marv Van Kekerix gave an update on the Chancellor's shared vision process. Listening sessions and focus groups have been conducted around the state with a variety of stakeholders and Van Kekerix listed the topics and locations of the focus groups. The chancellor has also held informal listening sessions with internal stakeholders, mostly around "naturally occurring events", such as at meetings of the deans/directors, Systemwide Extension Council, Diversity Council, Boards of Visitors, Continuing Education Extension Council, etc.. Summary materials on all these will be posted on the web in mid-December. Van Kekerix also gave an update on the work of the Commission on Enhancing the Mission of the UW Colleges, and the issues they are addressing such as baccalaureate access, UW-Waukesha, the university center model, and the technical college issue. The Board of Regents (BOR) this week will take up the criteria for technical colleges to offer liberal arts associate degrees – this could open the door potentially for Chippewa Valley Technical College to offer a pre-professional degree program. This is a concern for UW Colleges, and Van Kekerix outlined some of the implications of this. The Commission will complete its work by mid-December and offer a set of recommendations to the chancellor. All of this feedback will be summarized and separated by themes. There will be two additional listening sessions (town hall meetings) Jan 8 (internal) and Jan 12 (external). On February 7, Wilson will make a public presentation of the visionary themes identified. These will then be taken to the organizational units for strategic planning around the identified themes. Nelson mentioned she has received comments that people are not engaged in this process. Burke, on the other hand, commented that the Dept. of Community Resource Development is working on providing feedback. Gruenewald asked why the timeline has been moved up; Van Kekerix responded that there are some pressing issues that have demanded this. Nack mentioned that the tech colleges no longer sponsor School for Workers classes and he wondered if there is place for this issue in the tech colleges/UWC discussion. Van Kekerix provided an update on the Adult Student Initiative. Presentations are being made to the UW System budget people and at the BOR meeting this week. There does not seem to be anything on UWS 7 on the BOR agenda. More information on UWS 7 was released to faculty and academic staff reps just yesterday (handouts). The Board will also be discussing the LAB personnel policy audit. Issues with that include faculty and unclassified staff reporting considerably less sick leave and vacation time and more scrutiny on back-up positions and consultants. Barb Larson also commented on the discussion among the UW System Compensation Advisory Committee on the leave issues. Van Kekerix concluded his report with personnel updates: Dick Cleek is retiring in July 07; Dave Giroux has taken a position with UW System starting December 1. The Dean of Continuing Education, Outreach and E-Learning will be retiring January 5; a search and screen is currently progressing. Van Kekerix will step into an interim role until a new Dean is on board. Malcolm Brett is currently serving as interim Broadcasting and Media Innovations director; that search will commence in early 2007. Deb Malewicki is serving as interim director for Business & Mfg Extension; she will probably be asked to

continue in that role for a while before a search is undertaken. Colleges is/will be recruiting for four dean positions and well as an assistant vice chancellor position. The Administrative Integration Steering Committee (AISC) will be meeting on November 21. Van Kekerix and Cleek will be reporting on collaborations between the two institutions. There will also be a report from the HR subcommittee.

4. **Chairs Report**

University Committee chair Burke said he will be attending the AISC meeting on Nov 21 and asked member to email him any suggestions. A memo he wrote on the joint governance discussion was sent to all faculty and he received three responses. He will also be meeting with southern district CRD members. Burke received a follow-up memo from Jackin Gehin regarding emailing of earnings statements (forwarded to University Committee members) asking for resolution and urging the administration to establish a password-protected portal for sensitive information. Burke commented that he is reluctant to endorse this because he thinks a password-protected portal could be a target for hackers.

Academic Staff Council chair Mann distributed a handout from Kevin Reilly about the endorsement of the Growth Agenda from AFL-CIO and WSEU. Mann also commented on the communication methods they are considering; good strides are being made in this area. The intent is to establish a good foundation on which to build. Some can be done with minimal cost. The Academic Staff Council (ASC) will have another special meeting at end of the month to further address the communication issues. Mann is also working with Ray Schultz to get on the agenda of other regional meetings to talk about what the ASC is doing. He is also looking at having meetings at other locations around the state to build enthusiasm for the Council. Mann suggested that members invite guests to attend the meetings. The Pyle Center is hosting the chancellor's February 7 "shared vision" event and if you are interested in being involved contact Teri Venker or Bill Mann. Mann will also be attending the November 21 AISC meeting.

5. **System Faculty and Academic Staff Representatives Reports**

Karen Nelson reported on a long meeting of the Faculty Reps on Nov 3. They talked about UWS 7 and Kevin Reilly attended the meeting. There is a meeting on UWS 7 with the regent committee on Nov 16. Faculty are welcome to attend; Nelson can't attend and asked if other members would be interested in attending. She referenced a memo from Richard Schauer who feels that the voice of academic freedom and tenure committee will outshine individual faculty voices. There was discussion around the BOR having a common governance channel since the Faculty Reps are not a governance group. There is a positive feeling about the BOR and their understanding of governance, but at the same time there is concern over faculties not having veto power and several interpretations of Chapter 36. Criminal background checks were also discussed and as the UW Extension rep Nelson took quite a bit of heat on this. Other senates are drafting resolutions that faculty need to be involved in the implementation of background checks. Van Kekerix commented on the process that UWEX went through a few years ago, with governance involvement. Discussion ensued. The issue is that Extension had the opportunity for governance involvement in implementing their own policy whereas the other senates now feel that do not have the same opportunity with System crafting the policy. The pay plan, compression issues, and star fund were also discussed and there is some dissatisfaction with this. The star fund is very controversial. The LAB personnel audit report came up and the need to help the legislature understand the differences involved with faculty usage of leave. Cora Marrett's position was discussed and comments are being sought on what we should look for. Some faculty groups are talking more of a leadership role than a reactive role. Karen may need a replacement for the Dec 1 meeting. She also passed around a resolution from UW-River Falls on the Growth Agenda.

Heather Boyd reported on a few items from the Academic Staff Reps Council (ASRC). Bob Jokisch did a survey of academic staff governance across the campuses and distributed it to ASRC members. The Academic Staff Leadership Conference will be at UW-Superior June 28-29, 2007. There was more discussion around their role in the Growth Agenda as well as a lot of discussion at the last meeting on criminal background checks. Nov 16 is the next meeting; neither Boyd nor Fischer can attend; Mann may be able to attend.

6. UWS 7 and amendments to UWS 11 - Update on current actions

Schultz distributed three documents. The regent committee appears to have listened to the feedback received from the governance groups. Nelson commented that she heard it would probably not come to the BOR at least until January. Nack commented that these changes are cosmetic, not substantive, and a fundamental flaw is that an employee would not be able to properly defend them self in the university investigation at a time when the employee's attorney would be advising him not to say anything. Mann felt that active participation at the Nov 16 meeting would be more beneficial than passing an additional resolution. The suspension without pay issue is still a sticking point.

Motion by Coffey/Gruenewald to charge the ad hoc committees of Academic Staff Council and University Committee on UWS 7 & 11 to develop a response to the latest policy draft and take to the November 16 meeting of the Spector committee as a joint position. Discussion. Motion carried unanimously.

7. Shared governance discussion

Tom Hooyer and Michael Maguire attended the UW Colleges Leadership Retreat on Oct 21. Summary notes were distributed. UW Colleges is also in favor of looking for ways to work together and excited about the possibilities and prospects to come. Hooyer is encouraged because they are a vibrant group that is willing to learn about Extension and the mutual benefits. What can we do as a faculty senate to promote learning about each other? (Kramer/Nack motioned to extend meeting for 5 mins; motion carried.) Hooyer commented that he feels UWEX faculty seem to be a little more proactive in looking at models, whereas UW Colleges seems still to be assessing.

8. LAB Report

David Prucha reported that a response on the personnel policy audit is not due until June and a committee is being put together to prepare a response. Some data in the report is erroneous. Each institution is working on putting accurate data together.

9. Adjourn

The meeting adjourned at 1:05 p.m.

Recorded by Wodyn, 11-8-06