

Academic Staff and University Committee Joint Meeting  
Pyle Center, Room 220  
702 Langdon St.  
Madison, WI

November 12, 2008

Minutes

ACADEMIC STAFF MEMBERS PRESENT: Michael Maguire, Allisanne Apple, Lynne Blinkenberg, Bev Phillips, Tom Culviner and Allisanne Apple.

ACADEMIC STAFF MEMBERS EXCUSED: Jerry Clark and Ja'tawn Campbell-Pinson.

UNIVERSITY COMMITTEE MEMBERS PRESENT: David Nack, Chris Kniep, Kathleen Haas, Chuck Prissel and Dave Hart.

UNIVERSITY COMMITTEE MEMBERS EXCUSED: Greg Blonde

GUESTS: Chancellor David Wilson, Provost Christine Quinn, Frank Emspak, Ray Schultz, Molly Delaney

- I. CALL TO ORDER/CERTIFICATION of OPEN MEETING NOTICE COMPLIANCE: Michael Maguire called the meeting to order with the Academic Staff at 10:05 and was certified as having met open meeting compliance. David Nack called the meeting to order with the University Committee at 10:10 and was certified as having met open meeting compliance.
- II. APPROVAL OF MINUTES: Academic Staff member Bev Phillips moved to approve the minutes of the October 14<sup>th</sup> meeting with minor language changes and misspellings of names. Tom Culviner seconded the motion. Minutes approved. University Committee member Chuck Prissel moved to approve the minutes of the October 14<sup>th</sup> meeting with corrections of misspelled names. Chris Kniep seconded the motion. Minutes approved. Ray Schultz reminded both groups that the *Resolution* the University Committee adopted and the Academic Staff Council used in their presentation to the Board of Regents meeting on November 6<sup>th</sup> was reworked for grammatical corrections. The new resolution was added to the Oct. 14<sup>th</sup> University Committee meeting minutes. David Nack thanked Dave Hart for editing the entire presentation piece for acronym accuracy and explanation.
- III. CHANCELLOR REPORT: Chancellor Wilson greeted the group and thanked them for the time and commitment to attend these meetings.
  - NASULGC: Just returned from NASULGC with Christine Quinn and many others from Extension. Annual meeting gages how well we are taking the university to the people. Atmosphere this year of both enormous hope (new administration) and pessimism (economy and its impact on education).
  - BOARD OF REGENTS MEETING: Board of Regents (BOR) met on November 6<sup>th</sup>: Chancellor reflected on this meeting and thought that there are really four types of institutions in the UW System: the Colleges, the Comprehensive Schools, Research Campuses (Madison and Milwaukee), and Extension. He would have like a presentation to the BOR about the recruitment and retention challenges from each of these institutional types. He continued by thinking that the BOR needed to look at our challenges in a comprehensive way. If we cannot boost salaries, at least note that we have an entire package that is more competitive. Discussion

followed. Several from these groups attended the BOR meeting. David Nack does not believe a good package substitutes for compensation and does not adhere to “don’t even ask” which was said by a Board member. Michael Maguire agreed we need to have all of our needs out there and was concerned that it seemed like some of the information was “new” information to the Board and wondered aloud how aware are the regents of what it takes to fund this system – especially the personnel budgets. Allisanne Apple commented that in spite of bad economy this is the time to invest in System – particularly small businesses that drive the economy and provide jobs. ACTION\*\* Christine will find out who the two Board members are appointed to Extension. Wilson encouraged all present to include these BOR members in Extension opportunities across the state. Discussion moved to Wilson believes the regents left with a clear understanding of these issues as to how they effect faculty, but they (BOR) have much work to do before they understand the issues of academic staff. Perhaps not enough information to get their arms around the whole academic staff group. Riley may have another BOR discussion re: academic staff in '09. ACTION \*\*\* It might be suggested that one of the future one day meetings be on faculty roles and responsibilities and how these differ for the different types of institutions in the UW System.

- BUDGET: Sent communiqué on Tuesday 11/11. Won't know revenues for a bit, but \$5 billion forecasted in today's paper. Raising taxes last resort from Governor Doyle. The Chancellor has instituted a review process for vacant positions even if the position is reviewed and approved – no guarantee it can be filled. Other than a \$25 million lapse we still don't know if we have to give back any more money for the current year '08/'09. Chancellor says we need to begin to be more deliberate and strategic in our dialogue on county-based budgets and start thinking about how we deal with these county budget shortfalls. Wilson, Klemme and CEAC will start such a dialogue amongst themselves. Primary goal for the Chancellor is to not end up with a reduction in staff here at Extension.

### III. COLLECTIVE BARGAINING – INFORMATION FROM THE SCHOOL FOR WORKERS –

FRANK EMSPAK: David Nack introduced Frank. He was asked to address this group wearing his labor educator hat. Fundamentally, academic staff and faculty should have the right to decide for or against the choice of unionization. From his perspective, collective bargaining and a strong Extension are one and the same. Academic staff and faculty in WI are the only group that do not have the right to collective bargaining. A bill has been drafted, but nobody will know what will come out of the Legislature by the time it is done with this bill. It may differ greatly from the original draft after committee hearings, amendments etc. The Governor has now agreed to sign a bill should one pass. You will have the right to vote on whether or not you want to be in a union. The real issues here are not money. By and large, the most important thing is “status” that you would realize. A voice. ACTION\*\*\*\* Frank will send the bill to both of these groups.

- ### IV. VICE CHANCELLOR / PROVOST REPORT: Christine Quinn: Wants to reiterate her appreciation last month and again this month. Your conversation at this table is appreciated. Concerned about the economy. Must continue to tell our story – share common messages – continue engagement and live the WI Idea in new and different ways. Priorities for her agenda – are scholarship models and seeing how models become multi-dimensional. Needs to know what is happening in scholarship and how is that being integrated. Committed to excellence and committed to scholarship. Suggestions of resources for Christine to pursue: Tom Evans, Denise Retzlaff and Mike Ballweg, the FTAC Committee Chair. Kathleen Haas found transformational education on the CES website. It gives scholarly approach to the information. Maguire encouraged Christine to push this question to every corner of Extension. He observes there is sometimes a mutual ignorance so the tie between BAMI and Extension and yet in our business model we cannot exist without Extension. Bev Phillips: they need to incorporate that

language in what they do. Many colleagues practice scholarship without realizing what they are doing and don't have the need to call it scholarship like faculty staff have to.

- V. UC AND ASC CHAIR REPORTS: David Nack: No report at this time. Michael Maguire: No report at this time.
- VI. SYSTEM FACULTY REPS COUNCIL REPORT / ACADEMIC STAFF REPS COUNCIL REPORT: Tom Culviner gave the Academic Staff Representative Meeting Highlights to Molly and they will be added to these minutes electronically.
- VIII. REPORTS:
- Faculty Tenure Forum Planning Group: Kathleen Haas – no specifics to report but things are moving forward. Rick Klemme requested the forum be held in the Spring rather than the Fall. Will invite reps from each SRP Committee to be on the planning group.
  - Faculty Tenure Orientation Workshop Planning Group: Chris Kniep: No Report but things re moving forward.
  - Article 4 Implementation Committee. The next meeting is this week. Things are moving forward and a full report will be available to the University Committee soon.
  - Academic Title Progression Sub-Committee. The committee is meeting and working toward a WisLine Web for Academic Staff Supervisors to acquaint the supervisors with the issues.
- IX. GOVERNANCE Issue: UWS Chapter 7 and amendments to UWS Chapter 11 – Draft UWEX VERSIONS OF THE UWS DOCUMENTS: Background on this issue: BOR adopted a new discipline and expedites process for people charged with certain felonies. The question is: do we or do we not want to bring our regulations in and put them in the same place? Is this a debate we even want to have? David Hart: since we never agreed to this, and it is put upon us, do we want to do this? Michael Maguire: can we commit to putting it on the respective agendas for the December meetings and pass on that discussion for today? Yes. David Nack agreed. We need to find out what our options are.
- Ray was asked to provide the UWS versions of the material with the edits showing changes for Extension highlighted so all will know what is being reviewed.
- X. PROACTIVE DISCUSSION OF INSTITUTIONAL ISSUES AND OPPORTUNITIES ETC. Thanks to all from David Nack for the response and the report that was created for the BOR meeting on Nov. 6<sup>th</sup>.
- XI. ADJOURN: Motion to adjourn from Chris Kniep. Motion seconded by Dave Hart. Meeting adjourned at 12:54pm.