

University Committee  
UW-Extension  
432 N. Lake St., Room 523  
Madison, WI 53706

Tuesday, December 9, 2008

1:00pm – 4:00pm

COMMITTEE MEMBERS PRESENT: David Nack, Chris Kniep, Greg Blonde, Kathleen Haas, Chuck Prissel and Dave Hart.

GUESTS: Chancellor Wilson, Provost Quinn, Ann Keim, Ray Schultz

- I. CALL TO ORDER/CERTIFICATION OF OPEN MEETING NOTICE COMPLIANCE: David Nack opened the meeting.
- II. APPROVAL OF MINUTES OF THE NOVEMBER 12<sup>TH</sup> MEETING: Minutes approved.
- III. CHANCELLOR / PROVOST REPORT(S): Chancellor Wilson:
  - Pay Plan: Handout of Pay Plan PowerPoint. ACTION\* Ray Schultz requested this PowerPoint to forward it to the Committee. In order for UW to reach the peer median, it would have required a salary increase of 7.3% increase each year in each biennial year. Given the economy in general and struggles here in WI, the Board recommended a 2.5% increase instead.
  - Positions and Travel: Provost Quinn is responsible at Extension for both areas, all hires and all travel requests. ACTION \* Provost Quinn will follow up on process w/Rick Klemme regarding going to the Twin Cities for 4-H opportunities.Provost Quinn:
  - Strategic Planning: Much work done. Maximum Access and Core Values need a bit of detail work and that is being pulled together a some marketing piece. January will bring us more on this. Thank you for your hard work.
  - Program Innovation Fund: Began in 1997 the program offers one year of funding. Since '97 over \$2 million has funded over 118 projects. We need to consider if we continue this project for another year. Discussion followed. Much collaboration seen in the recent past between Extension and the Colleges. Suggested more publicity done on this program and its successes. Suggested talking about this at scholarship outreach workshops. ACTION \* Greg Blonde encouraged a pro-active reminder of who the Board of Regents representatives are for Extension and where they are from.
- IV. CHAIR'S REPORT: David Nack – Some thoughts – general to specific.
  - 1) Pay plan – is not surprising. Disappointing because he does not see any statement of what we really need and the proposal does not seem to make any progress in making up the gap we now are in.
  - 2) Since we are asking for 2.6% - there is no guarantee that is what we are going to get. Feels we asked for too little to begin with. Discussion followed. Some grateful to have a job, not worried about a raise. Concerned retired positions won't be filled, responsibilities increase and quality of work product diminishes. Clarification: raises at the state level must be matched with a raise at the county level. Be mindful of this impact on county budgets. ACTION\* : Invite David Prucha to the next meeting to discuss breakout of faculty salaries and a more general question of how we compare ourselves and who we compare ourselves to.

- 3) Collective Bargaining: At the Nov. meeting w/the Academic Staff Council, there was a good discussion on collective bargaining. ACTION \* Will have this discussion again in January at the full Senate meeting. Ray was asked about an audit on Leave Reporting done a couple of years ago. ACTION\* Board of Regents calling for nominations for 3 awards – Academic Staff Excellence, Excellence in Teaching and the Poorman award. Ray needs one person from each division to volunteer to jury these applications. Also on the January agenda: Barb Larson is resigning from UW System President Faculty Compensation.
- V. FACULTY REPS COUNCIL REPORT: Rene Malhberg Suggested Rene’s report be forwarded Ray to be determined what we need to hear about.
- VI. ARTICLE 4 IMPLEMENTATION COMMITTEE REPORT: Christine Kniep: Handout. The committee is ready to give this to the University Senate Committee. Nack asked what we do in a tie vote for a faculty governance chair? It could be resolved as easily as a coin toss. Schultz said Coop has moved ahead with the de-coupling of county heads and chairs.
- VII. FACULTY COMMUNICATIONS FORUM PLANNING COMMITTEE REPORT: Kathleen Haas – Recommendation is to hold this in May – not September. Send invite to SRP chairs to be a part of this committee. Discussion around scholarship etc. Working title available.
- VIII. FACULTY TENURE ORIENTATION PLANNING COMMITTEE REPORT: Chris Kniep: Group has had a couple of discussions on it and will have more in January.
- IX. COLLECTIVE BARGAINING PRESENTATION BY FRAN EMSPAK – FEEDBACK AND DISCUSSION: See item IV in the minutes.
- X. REQUEST FROM THE DEPARTMENT OF FAMILY DEVELOPMENT TO TRPLACE FTAC MEMBER MARY FRAN LEPESKA WITH PEGGY OLIVE AND TO REPLACE KATHY EISENMANN WITH EDIE FELTS-PODOLL (ARTICLE 5.02 (2) ). Chuck Prissel moved and Chris Kniep seconded the motion. Motion carried. Brief discussion followed.
- XI. GOVERNANCE ISSUE: UWS 7: Nack: This is disciplinary language for expedited discipline in certain situations. Refresher: we as a Senate opposed this change in policy. We need to have this chapter and this rule in our materials for new employees etc. Dave Hart feels there should be some briefing on the historical information about this bill so new members know this is opposed and why it is opposed. ACTION \* Schultz will draft a resolution for Blonde to take to the January meeting.
- XII. REPORT FROM THE PLANNING GROUP ABOUT JANUARY CO-LOCATED MEETING: Revenue cultivation will be a presentation and discussion. The afternoon is for Extension governance groups to meet.
- XIII. PAY PLAN INFORMATION AND DISCUSSION: Covered earlier in this meeting.
- XIV. PROACTIVE DISCUSSION OF INSTITUTIONAL ISSUES AND OPPORTUNITIES APPROPRIATE FOR FACULTY GOVERNANCE: None.
- XV. ADJOURN: Motion to adjourn from Dave Hart, seconded by Kathleen Haas. Meeting adjourned at 3:26pm.