

Approved 06/10/2008

**University Committee Meeting Minutes**  
**13 May 2008**  
**Room 532, 432 N. Lake Street, Madison, WI**

**1. Call to Order/Certification of Open Meeting Notice Compliance**

Chair Burke called the meeting to order at 1:01 pm and certified compliance with the Open Meetings Law. Attending: Rob Burke (by phone), Dave Hart, Chris Kniep, Greg Blonde, Karen Nelson, David Nack, Robin Shepard, Ray Schultz

**2. Approval of 18 March 2008 meeting minutes.**

**Approval of the 25 April 2008 Faculty Senate Minutes**

Hearing no changes for either set of minutes, Burke considered both sets of the minutes approved.

**3. Provost/Vice Chancellor report**

Interim Vice Chancellor Robin Shepard began noting that the Northern Wisconsin Higher Education Initiative was moving forward. There have been several "World Cafes" to assess the needs for Higher Education in Northern Wisconsin. There will now be a round 2 of round table discussions to further refine the set of needs and potential responses to these needs.

The Provost's Office will additionally establish several internal Round Tables drawing together personnel from Coop and from DEED to describe the inter-relationships between DEED personnel including the SBCD personnel and personnel in the Coop Division areas of CNRED, Ag/Ag Business, and Family Development that all have interest in community economic development. The purpose of these round tables will be to better inform the to be hired Executive Director of DEED about the currently operating sets of inter-relationships existing among Extension personnel working in the general area of community economic development.

The Chancellor has planned to visit every county office and college campus. He hopes to have finished all his visits by the end of this summer. He has learned much about the successes of all areas and the local impacts that have been accomplished. The Chancellor has gained many insights from his visits and hopes to begin to share these insights in different communiqués. Keep an eye for them.

The Budget. There has been some movement on the state budget repair bill and hopefully the Senate will vote on the bill tomorrow and then the Assembly will take it up soon thereafter. For now, it looks like there may be a 69M dollar cut for all state agencies and this may not have to be distributed equally across all agencies. The UWS hopes that the UWS share will be under 30M

Some questions were raised about the pay plan and Coop's plans to upgrade salaries of Associate Professors. These are actually two separate issues. The pay plan is still not decided. It is likely to be either a 2 2 1 or a 2 1 2 percent raise with the first number effective 1 July 2007, the second number effective 1 July 2008 and the third number effective sometime between 1 April and 1 June 2009. Whether or not the raises during the 2008-2009 fiscal year amount to over the 2% threshold that requires a distributed pay plan are not yet clear. If the 2008-2009 pay plan is 2% or less, then the raise will be distributed across the board.

The Coop plan for upgrading salaries of Associate Professors as was done for Professors last year is also under review. The money for this activity comes from the "star fund" or monies set aside for faculty retention. This money can not be distributed across all Associate Professors and must be distributed according to market and/or merit conditions. Coop is reviewing how to distribute monies at this time.

The Deans & Directors will meet this week and the IT strategic plan is on that agenda

The positions searches for the Provost and the Executive Director of DEED are proceeding on time.

The search for the assistant for the Provost's Office is complete. Molly Delaney has been hired and will start at the end of May or the beginning of June

There was a long discussion about how paid meals for county based faculty are recorded. Apparently there is discussion in the fiscal areas of Coop administration about needs for a tracking system. Since there are many different policies for different counties, UC members wished to go on record as saying that any policy that is established be done so in concert with county department heads and county administrations and take into consideration county differences and that what ever policy is developed, that it be very carefully distributed to only those counties to which it applies, not a blanket statement to all county financial officers.

The provost indicated that the Chancellor's move toward offering a limited scope bachelors degree from the UW-Colleges is moving forward and there should be more information available by mid-June.

#### 4. **Chair report**

Burke mentioned the work of the Chapter 3 committee which will be discussed shortly. CNRED elections are complete. The provost search and screen cmt is progressing. The committee hopes to have interviews between 24 and 28 June.

The UC needs to elect the chair and vice chair for 2008-2009. After a variety of discussions, Gregg Blonde moved to nominate David Nack for Chair and Chris Kniep for Vice-Chair. The motion was seconded. The motion passed.

At the next UC meeting the UC needs to select the UC representative to the SEC.

#### 5. **UW System Faculty Representatives Council report**

No one was able to attend the last reps meeting. The latest statement from the faculty and academic staff reps councils on shared governance guidelines and process was distributed. Karen reported she went to the Board of Regents meeting in April and found it very worthwhile. Extension hosted the BOR and did an excellent job of showcasing parts of Extension. The Extension concept of "Transformational Education" was highlighted.

#### 6. **Chapter 3 ad hoc committee discussion**

The UC discussed the presentation of this committee at the 4-25-08 Faculty Senate meeting.

CRD in general had good feedback for the information presented and has given information to Gail as the DRD rep to the committee.

FTAC has questions about what to put into writing with recommendations. Do for both positive and negative recommendations or only for negative?

The ad hoc committee has WisLines scheduled for 5-19 and for 5-22 so feedback from departments is needed as quickly as possible. Family, Youth, and CRD are reviewing the documents distributed to the Senate, DES and Labor Ed have reviewed them and are not recommending any changes. Greg B says that Ag/Ag Bus has uncertainty about the plans and reports and need to look at it more carefully.

There was some discussion about who does what with the plans of work and Section C.

How does the UC want to respond to the Call for Workshops from the Senate? After much discussion, the UC generally felt that the Tenure Communications workshop that invites SRP and FTAC members, DDs, Program leaders and liaisons, and other administrators needs to take place before the Faculty Tenure Orientation Workshop. The purpose of the Tenure Communications workshop needs to be clearly articulated. The concept of shared meaning is important. Needs to help faculty see how the review process goes across academic areas. Needs to minimize how much

the concept of scholarships moves from year to year. Needs to ask “what were issues from the reviews last year”? Needs to ask “are there any issues on the horizon”? Needs to ask “how do we think about all of these issues”? Needs to help bring everyone, especially the SRP and FTAC new members “up to speed” on the review process.

Everyone needs to know that the “old rules” are still in effect and will remain in effect for at least the next 5 years. Everyone hired under the current rules has the option to stay with these rules or can change to the new rules.

When should the two workshops be held? After much discussion, it was moved (Gregg Blonde) and seconded to hold the tenure communications workshop on July 28, or 29, or 30, 2008 depending on space at the Pyle Center in Madison. Hold the Faculty Tenure Orientation Workshop on August 25, or 26, or 27, 2008 depending on space at the Pyle Center in Madison.

The discussion next turned to who should plan the Tenure communications workshop at the end of July. After a very extensive discussion about many options for the planning committee, David Nack moved and it was seconded to ask Rob to invite the Chapter 3 ad hoc committee to plan the tenure communications workshop for this year. The motion passed.

One item on the agenda should be “who should plan future tenure communications workshops”? The UC suggests that the future planning committee be the chairs (or designees) of each academic department SRP and the chair (or designee) of FTAC.

Ray was asked to work with Rob to get the invitation letters to these two workshops out as soon as possible.

7. **Article 4 –discussion about potential faculty governance units**

Burke has recruited Karen Hintz, Chris Kniep, Barb Larsen, Peter Manley, Karen Nelson, Sue Pleskac, to serve with him on an implementation committee. The committee has not yet met. He will try to call for a meeting on Friday 23 May for a WisLine

8. **Strategic plan update**

The UC members discussed “where are we with respect to this plan”? Comments included: The directions of the plan look fine. There are good parts there. We need to have proper resources to implement the goals in the plan. Do we have the support that we need to meet the requirements of the plan? Faculty have reviewed the plan and support the directions of the plan and call on the State to provide the resources to meet the requirements of the Advantage Wisconsin plan of the UWS. The plan identifies synergies and points us in the right directions to follow.

Rob will draft a resolution to be presented to faculty senate at the June meeting and will distribute it to the members via email.

9. **Adjourn**

The meeting adjourned at 3:58 p.m.

Recorded by Schultz 5-13-08.