

Approved 11/08/2006

**University Committee Meeting Minutes
October 10, 2006
523 Extension Building, 432 N. Lake Street
Madison, WI**

Call to order/Certification of Open Meeting Notice Compliance

Chair Burke called the meeting to order at 1:14 p.m. and certified compliance with the Open Meetings Law. Members present: Tom Hooyer, Mary Gruenewald, Karen Nelson, David Nack, Rob Burke (phone), Kopecky (phone). Others present: Marv Van Kekerix (phone), Ray Schultz, Kate Wodyn, and Kay Taube.

Approval of Minutes of September 12, 2006 Meeting

Chair Burke, hearing no changes, considered the minutes of 9-12-06 approved.

Vice Chancellor Remarks

Vice Chancellor, connected by phone, said that since last meeting he has engaged in brainstorming with groups such as the Systemwide Extension Council (SEC) to help identify where there could be programmatic collaborations with Colleges. At the SEC meeting they also had a discussion of barriers to collaboration. Chancellor Wilson has asked Vice Chancellors Cleek and Van Kekerix to come forward with recommendations. One area already advanced is the Adult Student Initiative (ASI). Van Kekerix next shared some highlights from the October Board of Regents meeting at UW-Platteville. The Board took official action against the marriage amendment, specifically in regard to the part of the amendment that could cause some difficulty with domestic partner benefits, which could impact recruitment, and retention of faculty. There was some discussion about the Wisconsin Technical College Board's approval for Chippewa Valley Technical College to offer a 2-year liberal arts degree. This is problematic for UW Colleges and is seen as "mission creep". The Chippewa Valley proposal will come before the UW System Board for approval in December. No action was taken on UWS 7, but Regent Spector acknowledged receiving a lot of feedback. Van Kekerix is returning from the Outreach Scholarship Conference and said there were about 20 presenters from UWEX. We are hosting the conference next year and the planning process is well underway. The Commission on Enhancing the Mission of the UW Colleges meeting on 9/26 focused on Extension and identified a few areas that have potential for collaboration and enhancement. The Administrative Integration Steering Committee has not met recently, so no report. Chancellor Wilson is holding a brown bag listening session on October 18 and Van Kekerix encouraged participation. Questions can be submitted by email in advance. He is also interested in the joint governance discussion. He talked to Doug Hosler (Colleges Senate Steering Committee Chair) at the Board of Regents meeting and they are also eager to get this discussion underway.

Chair Remarks

Burke turned to Karen Nelson for the report on UW System Faculty Representatives. Nelson reported that almost every UW institution turned down the proposed UWS 7 draft on the faculty disciplinary process. The Faculty Reps met on 9/29 and discussed UWS 7 and the marriage amendment (President Reilly joined part of the meeting). Several Senates have also passed resolutions on the marriage amendment. They also talked at length about the Growth Agenda and why governance was not more involved – they are very concerned about academic staff and the impact on workloads, and whether money would be coming in to support faculty positions or academic staff. Compensation issues were discussed. They spent a lot of time on the proposed criminal background check policy and the seeming lack of governance involvement in making these policies, especially personnel policies. Nelson also noted that the Legislative Audit Bureau report on the personnel policies audit will be released today. The quick response due by UW System will not allow time for governance feedback. Van Kekerix clarified that this is coming from the legislature and has little to do with governance. Burke thanked Karen for her diligence.

Shared Governance Model Building Discussion

Burke commented that both governance groups have accepted motions to engage Colleges in a discussion on joint governance (a draft of the Faculty Senate motion from 9-12-06 was sent prior to the

meeting by Ray Schultz). Van Kekerix has contacted UW Colleges Vice Chancellor Margaret Cleek inviting them to take this up as well (handout of email dated 10/6/06). Comments: Nelson expressed concern over the words "model building" in the motion and would like this to be a work group instead of an ad hoc committee. Nelson said we have not yet decided to build a model – the wording suggests that we are further along in the process than we really are. Burke said reactions have fallen in two camps: one being astonishment that we're even talking about this and those that think this is being foisted upon us. Burke agreed that we are not model building—we're only going to explore possible models. We will not use these words since they give the wrong impression. Van Kekerix attempted to allay some of these concerns in his memo to Cleek and said that this is an exploratory discussion. He also asked members to talk to their constituents about the real intent of this discussion. Burke will share this memo more widely and do some follow-up in order to allay fears. He will send Van Kekerix's email to Cleek dated 10/6/06 with a cover letter to faculty senators and academic department chairs summarizing the history and framework around this discussion, and what would be required to make this type of change. An entirely legitimate conclusion will be that a joint governance model is not feasible. Discussion continued about deleting words "building" and "best practices" from the draft of the Faculty Senate motion on 9-12-06. Nack raised another concern about the presumption that Colleges will have student representation on this work group. Does that mean the Colleges will have a bigger delegation and are we cutting out a major constituency of ours? Van Kekerix clarified that the difference is that our "students" do not have the same governance rights that Colleges students do. Do we want to put that constituency back into the equation? Hooyer suggested to clarify the Faculty Senate motion today; wait for the UW Colleges response as to the makeup of their group; and then come back to the issue of adding client representation to the work group at the next Senate meeting. A consensus was reached about the wording of the motion from 9-12-06 as follows:

Moved and seconded to form a Shared Governance Work Group of the Faculty Senate to begin discussions about a unified shared governance structure for UW-Extension and UW-Colleges. The Faculty Senate expressed active interest in this work group being associated with the University of Wisconsin-Colleges Senate to facilitate cross communication between our two institutions.

The UW-Extension part of the committee will be composed of:

- **Chief Academic Officer - Provost Marv Van Kekerix**
- **Faculty Senate Leadership - Rob Burke UW-Extension University Committee**
- **Faculty Representation – 2 faculty members nominated through a call from Faculty Senate and approved by the Faculty Senate**
- **Academic Staff Leadership – 1 position**
- **Academic Staff Representation – 1 position**

This work group will be subject to a report to the Faculty Senate no later than June 30, 2007.

Motion passes unanimously September 12, 2006

We are invited to send representation to the UW Colleges Leadership Retreat to hear and participate in their discussion on this topic on 10/21. Tom Hooyer said that he would be available to attend. Van Kekerix also attempted to dispel anxiety and some rumors about integrating UW Extension faculty into the faculty of the campuses. The confusion was based on old language in Regents policy from the 1980s about integrated faculty. The policy was updated in 2/05 in reference to a single Chancellor over both UW Colleges and UW-Extension, not in reference to integrating faculty.

Scholarship of Teaching and Learning with Technology

Kay Taube, Outreach & E-Learning, is our representative to the UW System Office of Professional and Instructional Development (OPID). Over last few years we have received OPID grants that are administered by a cross-divisional planning team from Extension. What has been done with the OPID grants is very compatible with Boyer's work on scholarship. The focus has been on professional development, through WisLine web and other resources, about scholarship on constitutes good teaching.

With carryover money, the planning group is giving \$1500 to groups doing lesson study projects (provided examples). Taube would like to encourage more Extension faculty and staff to get involved in lesson study as a way to document the effectiveness of their teaching. She came to this group to brainstorm on ways to get the word out to faculty and staff. Hooyer asked Taube to summarize what she would like to communicate and send it to Ray Schultz for wider distribution. Website: www.uwex.edu/twt

Scholarship Committee

Mark Kopecky recapped what was decided at the September Faculty Senate meeting. Mark will solicit more scholarship examples from the departments and will send a request to all senators.

Contract Start Date Issues

This is a follow-up item from the last Faculty Senate meeting. Counties tend to operate on a calendar year; the UW has a July-June fiscal year and the federal government is on a October-September fiscal year. This does cause some issues but we manage to work around these. The financial staff in Cooperative Extension that Ray Schultz talked with felt this was not a big concern. Ray was instructed to pass this information along to Mahlon Peterson.

Discussion of institutional issues and opportunities appropriate for faculty governance

Nelson has a request from another faculty rep asking how administrators in each institution were evaluated. Van Kekerix responded that all UWEX administrative staff submit a review of their accomplishments against the goals stated in the previous performance evaluation. We also seek feedback through a modified 360 review. This is usually done in the spring. The Vice Chancellor is evaluated through this process in Extension. The Chancellor, on the other hand, is evaluated through the UW System president and Board of Regents. Nack had a question about background checks based on a rumor that UW is doing continuous background checks on all employees. Nack's understanding is that checks were only done on new hires. Van Kekerix clarified that a background check could be done on someone moving from one position to another within the institution. Schultz added that UWEX policy is only on new hires and not periodically checking on existing employees. There was some additional discussion on UWS 7—the problematic pieces are about being charged and leave without pay.

Adjourn

Motion to adjourn by Nelson/Hooyer; the meeting adjourned at 3:21 p.m.

Recorded by Wodyn, 10-10-06