

Academic Staff Council and University Committee  
Joint Meeting  
Pyle Center - Room 325  
7 July 2009 - 1:00 pm – 4:00 pm

University Committee Members Present: Greg Blonde, Tom Evans, Kathleen Haas, Chris Kniep and Chuck Prissel via phone

Absent: Corliss Olson

Academic Staff Council Members Present: Allisanne Apple, Lisa Nielsen Agnew, Lynne Blinkenberg, Ja'Tawn Campbell-Pinson, Tom Culviner, Michael Maguire, and Beverly Phillips.

Excused: Jerry Clark

- I. University Committee and Academic Staff Council called to order at 1:04 pm and certified as meeting open meeting requirements. All introduced themselves.
- II. Election of Chair and Vice-Chair of the Academic Staff Council for 2009-10. Lynne B nominated Allisanne Apple for Chair. Seconded by Tom Culviner. Allisanne accepted the nomination. Motion to approve Allisanne as chair passed unanimously. Allisanne asked for nominations for Vice-chair. Maguire nominated Bev Phillips and Tom Culviner seconded. Motion to approve carried unanimously.
- III. Approval of the minutes from the 17 June 2009 Academic Staff Council meeting. Motion to approve from Bev and seconded by Lisa. Minutes approved.
- IV. Chancellor and Provost Reports. Congratulations to Allisanne and Bev in your new leadership roles for the Academic Staff Council. Chancellor Wilson mentioned an upcoming retreat for UW System Chancellors and the focus of the retreat on how to be proactive for the System in the next year. There will be a Board of Regents meeting next week on issues of Workforce Development and Kim Kindschi from DEED will be one of the presenters.

Chancellor Wilson reported on the latest information contained in an email from him to all staff this morning regarding furloughs and the mandated furlough dates. He indicated that a great deal of thought had gone into the process and the selection of the four mandated dates. Discussion ensued and clarifications about the differences in Tables A, B, and C were detailed. All members need to keep in touch with Human Resources as the implementation of furloughs begins to take place. Rationale for the differences in reporting mechanisms for Groups A, B, and C was shared.

Members shared questions and concerns with the Chancellor regarding furloughs.

The Chancellor shared that the System is beginning a discussion about coming forward in 2011-2013 with a salary request that will say to the Legislature – “here is why you now need to seriously invest in the people at the UW System.” This may be the only priority UWS puts forth in the next biennium.

Provost update: The Program Innovation Fund – just completed the process of reviewing 23 projects and they are very collaborative. The Provost thanked those who applied and the review team.

Economic Development – attended a New ERA meeting – regional higher education providers in northeastern WI and are linked to regional development folks. All at the table looked at regional needs. Recently all divisions came together around economic development and economic indicators. The recent work seems to be around how we create sustainable communities. A group has met and it was most successful.

- V. UC and ASC Chair Reports: ASC – there are a number of challenges Apple feels that we need to provide a voice to both our administrators and constituents. Allisanne asks the Council to be involved and hopes this group can accomplish a lot in the upcoming year.

UC Report from Kniep: In the mist of the challenges we face – as leaders we need to be vigilant in both listening to issues raised by our colleagues and responding when possible. Note:

- These two bodies are closely tied to decisions and decision makers. E.g. the knowledge we have on items such as furloughs needs to be shared with the staff we represent.
- Faculty –changes to Faculty documents – (e.g. Article 4 and Appendix IB and IIB) need to be further explained to our department members.

- VI. System and Faculty Reps Council Report /Academic Staff Reps Council Report: Faculty Reps Council- no report. Academic Staff Reps - Tom C. reported some staff are getting letters from an organization – saying they should be represented by a collective bargaining unit. There are concerns about these letters, but no solid information.

The Academic Staff Reps Leadership Conference is scheduled for July 22 – 24 in Whitewater. Registration is open to July 15 if anyone is interested in attending. The Provost’s office will cover the \$45 registration fee and travel costs.

- VII. Collective Bargaining Update. Chancellor Wilson asked what members of the governance groups felt was the sense or the temperature of feelings in staff and faculty. Many thoughts were presented. No specific set of feelings were identified. Members were not certain how they should proceed given the differences in opinions about collective bargaining. ACTION\* Everyone is charged with speaking to their constituents and reporting back at our next meeting.

- VIII. Status of approval of changes to Appendix IB, Appendix IIB, and Article 4. Provost Quinn reported that Appendix IB, and IIB have been approved by the Board of Regents at their June 2009 meeting. The approval of Article 4 was postponed to the September 2009 Board meeting.

- IX. Update for Secretary of the Faculty and AVC position. The provost said she had received good feedback from the University Committee and the search committee. References were being checked and the Chancellor and Christine hope to make an offer this week. Thank you to all who worked on the process.
- X. Attendance expectations for Academic Staff Council members. Missing more than 3 consecutive meetings can require a vote from the committee at large to be removed.

There being no more specific concerns for the University Committee on the agenda, Tom Evans moved that the University Committee adjourn. The motion was seconded and passed. The Committee adjourned at 3:28 pm.

- XI. Discussion and possible action concerning changes in UPG #15. Status –no action has been taken. Please put on the agenda for the next meeting. Blinkenberg requested clarified language for the next meeting. ACTION: \*\*\* Michael Maguire will contact Darlene Kramer.
- XII. Discussion and possible action concerning changes to UWEX Chapter 10: Michael Maguire offered to be a part of and lead an Ad Hoc Committee to review information concerning this chapter. Past changes have recommended different changes. The goal of the changes has always been to make the process equal for both probationary and fixed term academic staff. Michael said he will bring System legal opinions. Lisa Agnew will work with Michael Maguire. ACTION: This item will appear on the next meeting agenda.
- XIII. Other items to discuss? Committees?
- Awards: will now be moved to October 13<sup>th</sup>. It was suggested that each division nominate someone for an award.
  - Nominations Committee: Blinkenberg, and Campbell-Pinson. Apple declined. We need more people for this committee. Allisanne will seek a person from DEED to serve on the committee
  - Communication: Ja’Tawn and Michael Maguire volunteered.
  - Tom C volunteered to continue to go to the System Academic Staff Reps committee
  - Distinguished Prefix: Bev Phillips volunteered to be on this committee for a second year.

Michael Maguire moved to adjourn the Academic Staff Council. Seconded and passed at 3:41pm

Minutes drafted by Molly Delaney and Ray Schultz