1. Call to Order and Certify Open Meetings Law Compliance – Erik Ernst

2. Approval of November 6 Meeting Minutes

3. Provost and Vice Chancellor Report – Aaron Brower
   - Flex Degree Model
   - Learning about UW-Extension and its divisions

4. Secretary of the Faculty and Academic Staff Report – Greg Hutchins
   - Executive Order #54
   - Process for Reviewing Policies
   - Legislators and Reporting Requirements

5. UW System Academic Staff Reps Report – Tom Culviner

6. Chair Report – Erik Ernst
   -- Academic Staff representation on Systemwide Extension Council
   -- Dialogue with UW-Extension Deans
     January 8, 11:30am-1pm (Pyle Center w/WisLine option)
     February 5, 11:30am-1pm (Pyle Center w/WisLine option)
     March 5, 11:30-1pm (Pyle Center w/WisLine option)
     April 12, 9-11:30am (Pyle Center)
     May 7, 11:30am-1pm (Pyle Center)
     June 4, 9-11:30am (Pyle Center)

7. Chapter 10 and Next Steps – Erik Ernst

8. Implementation of New Personnel System and Follow-up – Erik Ernst

9. Committee Reports
   - Nomination Committee – Emily Johnson
     -- Academic Staff Hearings Committee will have two vacancies. The Council agreed to email all academic staff members in an effort to solicit nominations.

   - Communications Committee – Pamela Seelman
     -- Recap of meeting held December 3.
     -- Identify the "big 3" from this meeting.

10. Workplace Climate Survey Overview (15 min) – Christine Curley
    - There are some climate-related reports and a summary of the Climate Survey Response Workgroup (scroll to the bottom of the page) available on the Office of Inclusion website: http://www.uwex.edu/employees/climate-survey.html

11. Academic Staff Council Out-of-Town Meeting – all

12. Identification of Future Meeting Topics – all

**Next Meeting:**
Tuesday, January 8, 2013
11:30am-1pm (WisLine Option)
Pyle Center, Madison

Persons with disabilities who require alternative means for communication and/or need a reasonable accommodation for disabilities or limitations should contact Judy Ballweg at 608-890-3158 (the deaf or hard-of-hearing can call 711 for call relay) at least two working days prior to the event.