

## ACADEMIC STAFF COUNCIL MEETING

Tuesday, April 7, 2015

9-11:30am

Pyle Center, Madison

Attendees: Tom Culviner, Bill Klase, Lori Skelton, Erik Ernst, Emily Johnson, Krystal Wambold, Cathy Sandeen, Jason Beier, Greg Hutchins, Dan Hill, David Prucha, Judy Ballweg, John Munson (via phone)

### Call to Order at 9am and Certification of Open Meeting Notice Compliance – Emily Johnson

#### Approval of March meeting minutes

Minutes approved.

#### Chancellor Dialogue – Cathy Sandeen

- Board of Regents Meeting: April 9-10, in Waukesha. Chancellor's Presentation is scheduled for April 9, 1:15pm. The presentation will cover what our institution does, our history, and our future. Invited to view the presentation via live streaming video. There is an inauguration of Cathy Sandeen scheduled on April 10. An archive link -- <http://bit.ly/CSinaug>
- Promotion of Extension programs: Support is needed. A better way is needed to measure data and its impact, strategic planning exercise will be forthcoming, data collection needs to reside in a central location, work is being done on the messaging ... simplifying the volume and provide access. It was suggested we contact our alumni to help tell our story.
- Academic Staff Council role in strategic planning: Yes, the Council will be involved in the process, a consultant may be hired, lots of input is needed, need to re-imagine data points, web surveys will be conducted. Planning could begin as early as this fall.
- Collegiality: Intentional conversations and sharing of ideas could create opportunities for entrepreneurship and identification of funding sources. New language to frame our work is needed in an effort to help create a fostering environment. Access and partnerships is everything we do.
- Cost-Efficiencies: The divisional Deans/Directors are taking the lead. The Public Budget Forums will be an opportunity for you to share your ideas ... big or small ... and to ask clarifying questions. We'll also want to explore our capacity for fundraising/endowment fund. There needs to be a conversation with alumni to talk with them about how they plan to give back.

Discussion followed.

- Pubic Budget Forums schedule has been shared. Please see email sent by Mary Reines on 3/24/15.

#### Academic Staff layoff procedures – Jason Beier

- There are segregated fee funded positions within Coop Ext whose funding will be removed from the state budget, effective 7/1. Dean Rick Klemme has allocated funding for these positions until October 1. Layoff resources and information is being made available through Human Resources. It was stressed by Council members that advocacy is needed for these positions/individuals from all levels of the organization (Dean, Provost, Chancellor, President). Help is needed in educating the legislators and letting them know the programmatic impact. Morale has taken a big hit as departments and divisions are cutting positions. It's difficult to remain professional. Jason reminded Council members that targeted help is available through Employee Assistance Program (EAP).

### **Program Managers / academic staff titles review update – David Prucha**

- Distributed and discussed a revised draft of UPG15 in an effort to provide guidance for the review of program managers for base salary adjustment. Council members discussed and provided edits. Additional edits are to be sent to David. He will incorporate the language changes and revisit this topic at May meeting.

### **Planning Out of Madison ASC Meeting – Bill Klase and Ryan Anderson**

- Nothing new to report.

### **Resolution of Governor’s proposed budget**

- Emily earlier distributed via email the proposed Joint Communication (Resolution) from Official Faculty Governance. Krystal and Emily worked on the language to be more inclusive of academic staff. After a lengthy discussion today, the Council agreed that the urgency to move this resolution forward has passed.
- The Council did have a lengthy discussion about the April Board of Regents Meeting, in Waukesha. Concern was expressed about lack of shared governance involvement in the planning of the meeting along with not hearing anything about the Chancellor inauguration. It was suggested that an upcoming agenda include dialogue with the Chancellor and Provost around “shared governance and what it means”. Are divisional leaders talking about the value of shared governance in decision making? Need to define When and How we should work together.

### **Joint Committee on Merit (ASC, FS, CSC)**

- Patrick Nehring (FS) is taking the lead in bringing this group together.

### **Academic Staff Council Outreach Activities – Emily Johnson**

- The powerpoint presentation has been approved. It was suggest that this information be shared at divisional meetings, state staff meetings, brown bag events. It was also suggested that a “meet and greet” time be incorporated into future Council meetings and that meetings be held in buildings were academic staff work (ex: Lowell Center, Pyle Center, Research Park). Emily will work on a communication plan.

### **Chair Report – Emily Johnson**

- The 2015-2016 meeting schedule was distributed for review. Please take a few minutes to note these dates/times in your calendar. Please share any edits with Judy. The meeting schedule will be approved at the joint meeting on May 5.
- Resend email announcing the ASC election process as well as the academic staff hearings committee nomination process.

### **Council “Big 3”**

1. The Academic Staff Council Election Time is Here!
2. The Academic Staff Hearings Committee nomination process is underway!
3. Dialogue with Chancellor Sandeen
4. BONUS: Program Managers Promotional Review Process

### **Future agenda topics:**

- Planning “out of Madison” Council Meeting – Bill, Krystal, Ryan
- Program Managers Promotional Review Process – David Prucha

Meeting adjourned at 11:35am

~minutes submitted by Judy Ballweg~