ACADEMIC STAFF COUNCIL MEETING  
Tuesday, February 3, 2015  
11am-1:30pm  
Pyle Center, Madison  

Attendees: Ryan Anderson, Tom Culviner, Bill Klase, Lori Skelton, Erik Ernst, Emily Johnson, David Prucha, Aaron Brower, Cathy Sandeen, Judy Ballweg  
Via Phone: John Munson  

Call to Order at 11am and Certification of Open Meeting Notice Compliance – Emily Johnson  

Approval of January meeting minutes  
Minutes approved with edit.  

Welcome and Introductions – all  

Chancellor Dialogue – Cathy Sandeen  
- The Chancellor has a broad and deep understanding of higher education and that shared governance is a core value along with academic freedom, accreditation, and diversity of institutions. Cathy is currently in the planning phase of how to work with all governance groups. She will meet a few times individually with all councils and then will focus mostly on attending the joint meetings. However, she is always open to invitations to attend individual council meetings. Video recorded Chancellor Updates will be distributed to all staff on a regular basis.  
- UW System President, Ray Cross, met on Feb. 2 with academic and faculty reps to discuss the pending delivery of the biennial budget. We appreciate the President’s connectedness and open communication. Topics discussed: the budget and base funding cuts, flexibilities, and Chapter 36 statutory language changes.  
- Please mark your calendar and plan to attend: Town Hall Meeting, February 9, 11-12. Be looking for an email with additional details.  

Provost Dialogue – Aaron Brower  
- Budget Update: There have been several news articles about the state budget process and its potential effect on the UW System, UW Colleges and UW-Ext. Increased autonomy and flexibility will provide savings and benefits along with the dedicated funding stream. Combined, this will stabilize our future. Budget cuts will not likely be distributed using past formulas. It will be important for us to gain the ability to set undergrad in-state tuition. Letter to the Editor campaign is being organized and letters should be written by constituents about their experience/value of UW-Ext. Possible next steps: advocacy efforts, fundraising, Flex Option opportunities, innovative funds investment. The Governor delivers the biennial budget tonight.  

Title IX Revisions and Revisions to Chapters UWS 4, 7, 11 – Kelly Thomas, Office of Equity, Diversity and Inclusion  
- Kelly provided background on the UW System taskforce assigned to review these documents and suggested revisions. Send any additional feedback to Christine Curley (Christine.curley@uwex.edu) by February 15.  

Program Managers / academic staff titles review – David Prucha  
- David provided background on the how these positions/titles were created. He distributed and discussed “Unclassified Personnel Guideline #1.04: Title Structure Design” and “UW Position Questionnaire”. The Program Manager title series does not have a title prefix review process/career progression. The current understanding is that Board of Regent approval is needed to request a systemwide title change. David will discuss this topic at the next human
resources divisional representatives meeting on Wednesday, February 4. Revisit topic in March.

**Academic Staff Council Outreach Activities – Emily Johnson**
- The Council approved the PowerPoint content. Revisit this topic in March to discuss a communication plan.

**UWC/UWEX Administrative Council Reps – Emily Johnson**
- Administrative reporting included a budget update, Rose Smyrski returning to UW-Platteville (effective Feb 9), Flex Option update, UW Colleges update, preparing for Board of Regents meeting in April (UWC/UW-Ext is hosting), and an update on MultiCultural Awareness Program Facilitator Training.

**UW System Academic Staff Council Representative – Tom Culviner**
- President Cross hosted a phone conference with reps on Feb 2 to discussion the pending delivery of the biennial budget along with language change to Chapter 36, preparing for the March Board of Regents Meeting, and outcomes of the recent Huron Education Report.

**Nominations Committee – Ryan Anderson**
- Be looking for an email for nominations to serve on the Academic Staff Hearings Committee. There are several vacancies and your help is needed in recruiting your peers! Council members are ineligible to serve. Revisit topic in March.

**Planning “out of Madison” Council Meeting – Bill Klase, Ryan Anderson**
- The location suggested is Milwaukee, in August. The agenda would include a council member orientation along with incorporating a visit with Board of Regents Members (Anicka Purath and/or Eve Hall). Revisit topic in March.

**The “Big 3” from this meeting:**
1. Dialogue with Chancellor Cathy Sandeen.
2. Discussion with David Prucha regarding Program Managers title prefix review process/career progression
3. Discussion with Kelly Thomas, Office of Equity, Diversity and Inclusion regarding Title IX revisions.
4. Academic Staff Hearings Committee nominations being sought.

**Future agenda topics:**
- Chapter 10 Changes and Professional Development Needs
- Program Managers (follow up to Feb 4 divisional HR meeting) – David Prucha
- Academic Staff Council powerpoint presentation and communication plan

Meeting adjourned at 1:35pm  
~minutes submitted by Judy Ballweg~