

ACADEMIC STAFF COUNCIL MEETING
Thursday, June 5, 2014 and Friday, June 6, 2014
Green Bay, WI

Attendees: Shelley King-Curry, Bill Klase, Lori Skelton, Tom Culviner, Krystal Wambold, John Munson, Ryan Anderson, Dan Hill

Thursday, June 5 – group dinner / visioning session:

- Council discussed the role of a member of the ASC governance group.
- Council discussed recent accomplishments including the changes in Chapter 10 of the UPGs, the title progression presentation at the WNEP Coordinator's meeting, and the focus of the ASC on policy and compensation issues affecting academic staff members.
- Additional topics discussed:
 - Communications Plan
 - More detail around the "Big 3" and what it means for staff.
 - How do we engage with academic staff at distributed locations?
 - Focus on education of academic staff
 - Rights and Responsibilities
 - Title Review Process
 - ASC members travel the state to hold listening sessions
 - On-board: create an education piece for new staff members
 - Engagement with Chancellor and Provost
 - Set clear expectations of what ASC expects from leadership and have dialogue
 - How do we engage with the Chancellor going forward?
 - How do we become more engaged with the institution about topics that need governance involvement?
 - Involvement in Chancellor and Provost Search: The Council would like Art Lersch to attend next meeting to discuss the Chancellor's search and screen.
 - Compensation and Title Review
 - Merit pay and its effect on morale
 - Title review process for program managers
 - Privatization of classified staff in Superior and what that means for the future of all staff within the UW System.

Friday, June 6 – Academic Staff Council Meeting

1. Call to Order at 9:20am and Certification of Open Meeting Notice Compliance – Krystal Wambold
2. Approval of May 6 meeting minutes
 - Minutes approved
3. Welcome to newly elected members of the Council:
 - New member, Ryan Anderson (CEO-EL) was welcomed. We also thanked attending outgoing member, Shelley King-Curry for her service on the Council.
4. Communication
 - The Council would like to have a Regent attend a meeting.
 - What's the message?
 - What are the channels?
 - Listening Session: What would work? What would help academic staff be more engaged? Use BAMI as the beta test. That division is hosting an open house at the end of July.
 - Leadership
 - Wake / Website: Who has control of website updates? Need to make ASC info easier to find on website.
 - Create awareness within academic staff regarding representation on various committees or search and screen committees. They should communicate an imbalance if academic staff is not adequately represented.

5. Title Review
 - Volunteers to informally mentor people who are going through title review process
 - Educate about pitfalls and successes
 - Bring HR representatives to Council meetings to discuss title review process.
6. Elevator Speech
 - ASC gives an organization the ability to be nimble.
 - Ask a cross-section of people what they think about the elevator speech.
 - Share a success story of what ASC has done
 - HR and Policy
 - Make sure your rights are being observed.
 - We are your voice on issues of concern to you and take action on your behalf.
 - ASC looks out for your employment rights.
 - How do academic staff members communicate with the Council?
 - Public or open comment period
 - Open meetings information needs to be moved to the top of website, so they know they can attend if desired.
 - Put the elevator speech in the “Big 3” communication each time it’s sent
7. Review 2014-2015 Meeting Schedule / Alternative Meeting Dates – Krystal Wambold
 - The Council discussed moving the October meeting from 10/7 to 10/14. They also discussed moving the December meeting from 12/2 to 12/9. Both moves were to accommodate Council members who had conflicts on those dates due to participation in ALI.
8. Academic Staff-Specific Meeting Agenda for Chancellor’s Consideration – Erik Ernst
 - The Council discussed the creation of a letter to be sent to both UW System Ra Cross and the Board of Regents. We would like to express our dismay regarding the lack of academic staff representation on the Chancellor’s search and screen committee and perhaps offer some solutions for the next time a Chancellor is hired for UW-Ext. Erik will write the letter with John’s help.
9. Academic Staff Mentoring/Coaching System (title progression workshop next steps)
 - Bill Klase’s group is doing a tip sheet and videos. He will share with the Council. They could potentially be placed on the UW-Ext website for reference.
10. The “Big 3” from this meeting – John Munson
 1. Changes to 2014-2015 Meeting Schedule
 2. Concerns about the Chancellor’s Search and Screen Process
 3. Continued discussion about how to best communicate with academic staff
11. Meeting adjourned
 - Motioned to adjourn by John Munson, seconded by Lori Skelton. Motion carried.

~minutes submitted by Krystal Wambold~