

ACADEMIC STAFF COUNCIL MEETING

Tuesday, June 2, 2015

9am-1pm

Lowell Center, Madison

Attendees: Emily Johnson, Erik Ernst, Cathy Sandeen, David Schejbal, Ryan Anderson, Greg Hutchins, Judy Ballweg, Aaron Brower, Lori Skelton, Tom Culviner, Krystal Wambold, Bill Klase, Jason Beier, David Prucha

Call to Order at 9am and Certification of Open Meeting Notice Compliance – Emily Johnson

Approval of April meeting minutes

Minutes approved.

Certificate of Appreciation

- Tom Culviner, Emily Johnson, Krystal Wambold

Message from Greg Hutchins

- Announced his retirement, effective July 6. “Coffee with Greg” has been scheduled for Monday, June 29, 10am. Academic Staff Council expressed their appreciation for his leadership and vision.

Chancellor Dialogue – Cathy Sandeen

- Joint Finance Committee Action – Omnibus Motion (Motion #521; see June 1 email), tenure has been stricken from statutes, Board of Regents committed to creating policies to continue. Shared governance is staying in the statutes but being revised. The Chancellor intends input from and work with shared governance groups to stay the same. Be watching for outcomes from the UW System Taskforce Force on Shared Governance and the UW System Taskforce on Tenure.
- Recent travels – visiting Extension Offices. This summer she and Aaron will be visiting SBDCs and WPR stations along with Extension Offices.

Discussion followed.

Proposed UW-Extension Mission Statement Change – Aaron Brower, David Schejbal

- Motioned by Erik Ernst to approve the mission statement change as it has been presented, second by Ryan Anderson, unanimous approval.

Program Managers / academic staff titles review update – David Prucha

- Distributed and discussed a draft re-write of UPG15 in an effort to provide guidance for the review of program managers for base salary adjustment. Council members discussed and approved edits. Language change to UPG 15 will be presented to the Deans/Directors at the June 25 meeting for their input. David Prucha, Jason Beier, and Erik Ernst will be in attendance. The Chancellor’s approval is next.
- Human Resources Divisional Review Committee needs to be revisited. Melissa Mayo (HR, CEO-EL) currently takes the lead for recruiting academic staff to serve on the committee and would look to the ASC for nominations. Recommendations are then sent to the appropriate Dean who has appointing authority.

Planning Out of Madison ASC Meeting – Bill Klase and Ryan Anderson

- Ryan reviewed the draft agenda which reflects the dates (July 28-29, the location (Milwaukee Brookfield area), the Board of Regent (Jose Delgado). Our conversation will focus on (1) Who is UW-Extension? (2) What does UW-Extension do? (3) What is shared governance and the importance of Academic Staff Council? All agreed that this should be a well thought out/deliberate visit. Judy has agreed to share this information with Molly Vidal, special assistant to the Chancellor for government relations, to determine next steps. It was

suggested to schedule a phone conference with Council members, Molly and Jane Radue (maintains BOR calendars) to discuss details. Molly will also be invited to the next ASC meeting, July 7. Once all details are secured, it will be important to share this information with Deans/Directors.

Proposed Changes to Health Care Premiums – Jason Beier

- Jason discussed the recent announcement from the Department of Employee Trust Funds Group Insurance Board (May 21 email) that summarizes the changes made to employee benefits for 2016. Jason noted clarifying questions asked and will provide an update.

Joint Committee on Merit (ASC, FS, CSC) – Lori Skelton, Bill Klase

- The committee met on May 26 and recommended that each governance group make their own individual recommendation(s) to the Chancellor. It was suggested that this topic be revisited at the July joint meeting, including a visual to help better understand the impact. It was further suggested that Aaron be invited to the August ASC for dialogue focusing on the impact of academic staff.

Academic Staff Council Outreach Activities – Emily Johnson

- The powerpoint presentation has been approved. It was suggest that this information be shared at divisional meetings, state staff meetings, brown bag events. It was also suggested that a “meet and greet” time be incorporated into future Council meetings and that meetings be held in buildings were academic staff work (ex: Lowell Center, Pyle Center, Research Park). Emily will work on a communication plan.

Chair Report – Emily Johnson

- ASC election results will be announced soon and new members will be informed of the 2015-2016 meeting schedule as well as the July 28-29 meeting in Milwaukee/Brookfield.
- AS Hearings Committee election is closed and membership will be announced soon.

Council “Big 3”

1. The Proposed UW-Ext Mission Statement Change was approved by the Council.
2. Planning is underway for the “out-of-Madison” meeting, July 28-29, Milwaukee to include dialogue with Board of Regents member.
3. Dialogue with Chancellor Sandeen about the budget and her continued support for shared governance.

Future agenda topics:

- Planning “out of Madison” Council Meeting – Bill, Ryan, and Molly Vidal
- Elect 2015-2016 ASC Chair

Meeting adjourned at 11:35am

~minutes submitted by Judy Ballweg~