ACADEMIC STAFF COUNCIL MEETING  
Wednesday, October 16, 2013  
9-11:30am  
Pyle Center, Rm. 320

Attendees: Greg Hutchins, Aaron Brower, Pamela Seelman, Bill Klase, Emily Johnson, Tom Culviner, Erik Ernst, Judy Ballweg, Dan Hill, Krystal Wambold, Shelley King-Curry  
Phone: Lori Skelton

1. Call to Order at 9:05am and Certification of Open Meeting Notice Compliance – Krystal Wambold

2. Approval of September 10 meeting minutes  
   Emily moved to approve, Tom seconded, minutes approved.

3. Interim Provost Update – Aaron Brower  
   • UW Flex Option: On track with enrollment date of November 18. Expecting 10 or so individuals to enroll in each of the offerings. Enrollment coaches have been hired to work closely with the students who will begin coursework on January 2. In discussion with Cohort 2 programs (4 more campuses) and will be announcing those later this fall. UW-System received a $1.2-million grant from the Lumina Foundation. This money will assist with evaluation of the Flex Option, the competency-based credential model and developing a blueprint for other universities to build similar programs.  
   • State Budget: There is a surplus of 1-time funds. This money has been generated by quarterly tax filing primarily by businesses. An update on our base cut is unknown. At the October Board of Regents meeting the regents reviewed a new policy on Executive Salary Structure and approved salary adjustments for some senior academic leaders. The actions are part of the Board’s ongoing effort to address competitive compensation challenges across the UW System. More work and conversation is needed around how we help ourselves regarding future pay plans.  
   • Review Institutional Distribution of Pay Plan and Future Recommendations: The State Statutes outlines the involvement of faculty in approving pay plans and its distribution. Faculty were not invited to a conversation regarding the most current pay plan. Next year there promises to be a more collaborative process. Revisit this topic again in November.  
   • Future Planning Budget Exercise with Deans/Directors: Divisional leaders were asked to outline how their division would handle a 5% cut, outline how their division could convert 1% GPR into program revenue to perhaps become base for use in funding compensation, outline how their division could take another 1% of 1-time funds to place in an investment pool for use as seed money for innovative projects that could charge a fee, and each division was asked to continue to build budgets for new projects. Aaron is taking the lead in bring together a small institutional budget group to discuss what’s possible. Revisit this topic again in November.

4. Rewriting Chapter 36.09(4) – revisit this topic in November  
   • Create a more clean/clear message and better understanding  
     --Develop model language specific to Academic Staff (ex: pay plan)  
   • Create a “mission statement” to help guide the Council into the future  
     --Develop a mission statement specific to Academic Staff

5. Chair Update – Krystal Wambold  
   • Mark Lange, Dept. of Entrepreneurship and Economic Development, will be our guest at the November 5 meeting. Topics of interest include: better understanding of DEED and shared governance.
• Joint Resolution Honoring the Leadership of UW System Kevin Reilly
  Pamela moved to approve, Shelley seconded, resolution approved.
• Academic Staff Council representative needed on Systemwide Extension Council (roster
distributed)
  Erik Ernst was appointed to represent the Council.

6. ASC Strategic Plan (revisit topic in November) – Lori Skelton, Bill Klase, John Munson
• Academic Staff Conference / Mini Conferences / Lunch and Learn
• Chapter 10 Revisions
• Make ASC more visible / elevator speech
• Relationship Building with Legislators – John Munson, ASC Liaison
• How do we implement/prioritize these ideas?

7. CASI – Bill Klase
• No report

  However, Title Progression is a priority. After much discussion, Shelley has invited Dan Hill to
  present this topic (March 4) during the WNEP Coordinator’s Conference scheduled for March 4-
  5, Kalahari, WI Dells. A Webinar presentation will be developed for all academic staff members.
  A planning team is needed to help identify content and select a date/time. Interested
  individuals include Bill Klase, Donna Peterson, Nancy Coffey, Jan Skell.

8. ALSC Report – Shelley King-Curry
• Coop Ext Wage Study: Email from Rick Klemme (Oct 15) outlined next steps. Two separate
  webinars will be offered … one focusing on study goals, statistics and findings and one focusing
  on recommendations and next steps.
• Coop Ext Performance Review instrument is being revised. Yvonne Horton is taking the lead.
• A Peer Support Network is being developed and training planned. Sharon Klawitter is taking the
  lead.
• The reference to “back fill” a position has been renamed to “job sharing” a position.

9. UW System Academic Staff Rep Report – Tom Culviner
• Shared Governance role is being challenged and a faculty time audit is being planned.
• Provided an update on the UW System President’s search timeline. Website --
  http://www.uwsa.edu/presidential-search/
• Next meeting: Friday, October 18

10. Committee Reports

  Nomination Committee
• Academic Staff Council Award for Excellence award reception is today, 11:30am-1pm. Award
  winners:

  Distinguished Prefix:
  --Dr. Jonathan L. Overby, Division of Broadcasting and Media Innovations

  Academic Staff Council Awards for Excellence:
  --Michael “Mik” Derks, Division of Broadcasting and Media Innovations
  --Angela Voras-Hills, Division of Continuing Education, Outreach and E-Learning

• A special thanks to Tom Culviner, Idella Yamben, Dan Hill, and Judy Ballweg for their help and
  support throughout this process.
Communications Committee
- Revisit progress to date at the November meeting.
- Big “3” from this meeting –
  --Joint Resolution Honoring the Leadership of UW System President Kevin Reilly
  --WNEP Title Review Training (March 4)
  --Academic Staff Council Award for Excellence winners

Distinguished Prefix Committee
- We now have the CEO-EL and Coop Ext vacancies filled. Committee will meet in early January.

- Considering a 2-day meeting in the month of May, invite incoming Council members, planning team will meet soon.

12. Chapter 10 and Next Steps – Erik Ernst
- Earlier this week, David Prucha, Greg Hutchins, Ray Cross, Erik Ernst met to discuss the draft language. A new draft is coming within the next couple of days. New language is scheduled to be presented at the November meeting. David Prucha is not available for November meeting.

13. Future Discussion Topics for Academic Staff Council
- Rolling Horizon appointments for academic staff in UW-Ext
- Salaries: UW Colleges colleagues are discussing
- Coop Ext Wage Study

14. Bill motioned to adjourn, Shelley seconded, meeting adjourned.

~minutes submitted by Judy Ballweg~