Academic Staff Council Meeting Minutes
October 11, 2011
9am-11:30pm
Pyle Center, Madison

Present:
Erik Ernst, Bev Phillips, Krystal Wambold, Lisa Nielsen Agnew, Amy Pikalek, Rosamaria Martinez, Jerry Clark, Greg Hutchins, Dan Hill, Ray Cross

Excused: John Munson

Guests: David Prucha, Human Resources Director, UW Colleges/UW-Extension
Steve Wildeck, Vice Chancellor for Administrative and Financial Services, UW Colleges/UW Extension

Call to Order
• Erik called the meeting to order at 9 am and certified that open meeting requirements were met.

Approval of August Meeting Minutes
• Krystal moved that the minutes be approved, Amy seconded, minutes approved.

Update on planning for a new UW personnel system – David Prucha
• The 2011-13 biennial budget included a provision to mandate two new personnel systems (UW-Madison and the rest of the institutions). The goal is to establish a system that better fits higher education. The Personnel Systems Task Force will include representation from academic staff. Erik Ernst has agreed to represent academic staff. A project steering group will be created to support the work of the Task Force and consist primarily of UW System human resources professionals.
• We are in Phase I which includes information gathering from across the UW System. Information should address obstacles and suggested solutions. Examples include: what currently exists in our system that gets in the way? What’s broken? What needs improvement? Do titles fit? Is a bachelor’s degree needed for academic staff positions? Do hiring practices get in the way?
• Any and all observations and suggestions on how to improve our personnel structure and framework will be carefully considered and truly appreciated. Send suggestions to David Prucha (david.prucha@uwex.edu) by November 1. David will then send all information to UW System.
• There is a Human Resources rep meeting scheduled for November 16-17. This group will comb through the information and prioritize. Effective date of new personnel system is July 2013.
• David will craft an email message for Council members to share more broadly in an effort to solicit information. He will send this email message to Judy and Dan.
• It was suggested that we revisit this topic at future meetings.

Concealed Carry Policy Development – Steve Wildeck
• Steve distributed and discussed the Proposed Policy on Carrying Weapons or Firearms. If you have feedback on this document, please send directly to Steve (steve.wildeck@uwex.uwc.edu).

Chancellor Dialogue – Ray Cross
• Ray is asking the Council for ways he can be more helpful. Please forward a list of priorities, pressing issues, concerns that you’d like to discuss at future meetings.
• UW-Extension/UW Colleges Strategic Planning efforts are moving forward. Themes include how the central office can be more innovative, operationally efficient and provide leadership in helping you do your work. A timetable will be shared in the near future.
• Ray has been asked to serve on the Special Task Force on UW Restructuring and Operational Flexibilities. This task force will be chaired by UW System Regent, Michael Falbo. The task force will examine ways to improve the UW System. This includes tuition rates, UW employee pay, credit transfers between schools, and a potential systemwide restructuring.
• In regards to WiscNet, a deadline extension is being sought as it relates to an audit and two-year study.

Questions and discussion followed.

Interim Provost and Vice Chancellor Report – carry over to November meeting

Interim Secretary of the Faculty and Academic Staff Report – carry over to November meeting

Chair Update
• Mark your calendars: UWC/UWEX joint governance meeting: March 16, UW Fox Valley. Representation will be needed on the planning team. This topic will be discussed with University Committee in December.
• Academic Staff Professionals Representation Organization (ASPRO) is asking for feedback in regards to planning for a new UW personnel system. Information gathered and shared with David Prucha will also be sent to ASPRO and Council members.
• Rotate an invitation to Deans/ Directors asking them to participate in dialogue with Council members and to provide a 10-15 minute overview of the division.

Committees – carry over to November meeting

Academic Staff Conference – carry over to November meeting

Adjournment
Jerry motioned to adjourn, Lisa seconded, meeting adjourned at 11:20am.

~minutes recorded by Judy Ballweg~