

Academic Staff Council Meeting Minutes
February 14, 2012
11am-1pm
Pyle Center, Madison

Present: John Munson, Emily Johnson, Greg Hutchins, Rosamaria Martinez, Erik Ernst, Judy Ballweg, Bev Phillips, Lisa Nielsen Agnew, Jerry Clark, Krystal Wambold, Ray Cross, David Prucha

Call to Order

Erik called the meeting to order at 11:05am and certified open meeting requirements.

Welcome and Introductions

Welcome to Emily Johnson, CEOEL program manager for the Bachelor of Professional Studies program.

Kim Kindschi, Executive Director, Entrepreneurship & Economic Development – unable to join us.

Approval of January 10 Meeting Minutes

John moved to approve the January 10 meeting minutes, Jerry seconded, minutes approved.

Committee Discussions

- Nominations – Lisa will follow up

Board of Regents Academic Staff Award of Excellence: An invitation to nominate was emailed on January 13 with a February 10 deadline. The institutional nominee is recognized at the Academic Staff Council fall award banquet. Lisa will follow up with the Provost Office on determining next steps.

- Communications – Lisa will follow up

Quarterly Report – Lisa has written a Quarterly Report. She will work with Dan Hill in crafting an email message showcasing the Council's work and promoting the Quarterly Report.

- Distinguished Prefix – Bev

Four applications have been received. Bev is working with David Prucha on naming the committee. The committee plans to meet in January. Nothing new to report.

- Scholarship and Mentoring -- Jerry

Jerry provided background on the Cooperative Extension Scholarship Action Team and will share outcomes once they are available.

Jerry distributed and discussed a brochure, "Title Prefix Review Policies and Procedures for Academic Staff" and how it relates to UPG #15. It was suggested that the brochure also include Feedback Form documentation.

UPG #15.05

The Council will hold off working on these revisions pending the outcome of the Special Task Force on UW Restructuring and Operational Flexibilities as well as the New Personnel Systems for UW-Madison and the rest of the UW System.

- Dialogue with Chancellor Ray Cross and Human Resources Director David Prucha: Academic Staff Personnel Policies

Chapter 10 – Academic Staff Appointments

Chapter 12 – Layoff of Academic Staff for Reasons of Budget or Program

Erik provided background on the various appointment letters outlined in Chapter 10. In question is the criteria/circumstances used when initiating the various letters. There appears to be inconsistencies in usage. We revisited a handout Erik distributed in January which outlined:

- Issues for Academic Staff
- Issues for Management
- Ideas for Compromise
- Questions

After much discussion, it was suggested that members of the Council work on new and specific language that defines category of appointment, terms/conditions of appointment, as well as reflecting a more meaningful commitment from the Institution. Bring these revisions to Ray and David to determine next steps.

Much of this work will be done as a full council. We will revisit this item in March.

UPG #15.01-04 – forwarded on to Chancellor for approval.

Next Meeting:

UW-Extension and UW Colleges Joint Meeting

Friday, March 16, 2012

9am-5pm

UW-Fox Valley

ASC planning team reps: Jerry Clark, Erik Ernst

FS planning team reps: Jerry Braatz, Karen Joos

Group travel is being arranged.

Adjournment

Krystal motioned to adjourn, Rosamaria seconded, meeting adjourned at 12:55pm.

~minutes submitted by Judy Ballweg~