1. Call to Order and Certify Open Meeting Notice Compliance – Dan Kursevski, Chair
2. Approval of November 20 meeting minutes.
3. Chancellor’s Administrative Liaison to Classified Staff Council (after 11am) – Rose Smyrski
4. GEAS Communication with classified staff
5. Reimagining UW-Extension progress-to-date – Greg Hutchins
6. Research Misconduct Policy – Jordon Ott, Director of Extramural Support and Mark Dorn, Associate Vice Chancellor for Administration and Finance
   • Review / Final Approval
7. UPS Operational Policy Review Team Update – Lisa Perkins, Donna McLaughlin, Janet Waldburger, Russ Awe
8. UPS Grievance Policy Review Team Update – James Wegener, Dan Kursevski
9. Human Resources Update – David Prucha
   • Recap: UPS Policy Development Videconference December 11
   • Recap: Systemwide HR Directors and Classified Staff Council Member’s videconference, November 24
   • Draft version of UPG #4: Procedure for Awarding Emeritus Status – researching awarding to LTEs and defining eligibility
   • Expression of Interest Form to Serve on Search and Screen Committee – raise awareness
10. Overview of the Office of the Secretary of the Faculty and Staff – Dan Hill
   • Roles and Responsibilities of Classified Staff Council
   • Conducting a Successful Meeting
11. Chair Report – Dan Kursevski
   • Review Bylaws

Proposed Changes – Janet Waldburger
- 7.0 Terms of Service Officers – change from 1 year term to two
- 8.0 Officers -- University of Wisconsin-Extension Classified Staff Council shall have the following officers who serve **two** year terms: 1) Chair; 2) Vice-Chair; and 3) Secretary. In the event of an officer vacancy, the remaining council members will select a new officer from within. Officers who have served a full term (24 months) are not eligible for re-election to the same office without a 2 year absence from that office.

- Role/Involvement of Past Council Members
- Role/Involvement of candidates on the recent ballot
- Secure Meeting Space: Future Meeting Dates / Locations and 30-min “meet and greet”
- Office of Equity, Diversity and Inclusion Presentation at future meeting
13. UWC/UWEX Administrative Council Report –
15. Classified Staff Annual Performance Review Process Changes – Dan Kursevski
16. Committee Reports (if any)
- Compensation (Dan Wanish) --
- Workplace Climate (Donna McLaughlin) – priorities and next steps
- UPS (James Wegener) – grievance policy
- Communications (Suzanne Samuelsen) – priorities/subcommittees, newsletter

17. Identification of Future Meeting Topics:
- Educating organizational leaders about shared governance
- Identifying outcomes of the Workplace Climate Recommendations Report
  --search and screen committee form
  --professional development for organizational leaders
- CSC “Big 3” from each meeting to share with all classified staff

Next Meeting:
Thursday, January 15, 2015
10am-12noon
Location: TBD