

Faculty Senate Meeting Minutes
Tuesday, February 2, 2016
1-4 pm
Pyle Center, Madison

Present:

Armando Ibarra, Alexia Kulwiec, Jay Zambito, Lori Laberee, Rick Klemme, Annie Jones, Pat Malone (alternate for Eric Biltonen), Aaron Brower, Dan Hill, Judy Ballweg

Guests:

Jay Rowan, nEXT Generation Project Manager
David Berard, nEXT Generation Project Lead
Pamela Seelman, nEXT Generation Communications Project Lead
Kim Kostka, UW Flexible Option Degree Granting (accreditation process)
Suresh Chalasani, UW Flexible Option Degree Granting (program development)

Via Phone:

Craig Saxe, Chair	Kristin Krokowski
Trisha Wagner	Kathy Eisenmann
Amy Greil	Mike Ballweg
Ruth Schriefer	Jeff Hoffman
Connie Creighton	Dawn VandeVoort
Angela Flickinger	Patrick Nehring
Shelley Tidemann	Barb Barker
Greg Wise	

Called meeting to order at 1pm and certified open meetings requirement – Craig Saxe

Approval of December 1 meeting minutes

- minutes approved

Dialogue with Rick Klemme, Dean and Director, Coop Ext

- Coop Ext nEXT Generation Recommendations – currently in the feedback stage (see Chancellor's 1/26 email). Feedback is being received via email, text, letters, tweets, etc. Official deadline for feedback was Friday, January 29. A presentation to program directors and regional directors on progress thus far is scheduled for Friday, February 5. An email update from Chancellor Sandeen is expected next week which will outline next steps. After the Chancellor's email, be looking for an email from Annie Jones identifying workgroup topics (ex: HR, IT, etc.) and inviting your participation.
- Aaron introduced the Faculty Senate to individuals who will be assisting with the nEXT Generation initiative – Jay Rowan, nEXT Generation Project Manager (Huron Consulting Group) and David Berard, nEXT Generation Project Lead (UW-Ext administrator and specialist). Additionally, this team will include Joi Hayes, Deputy Administrator (Huron Consulting Group) as well as Pamela Seelman, Coop Ext Communications Project Lead. This group will be responsible for working with identified workgroups, adhering to the timeline, timely communications and planning for implementation.
- The nEXT Generation steering committee will meet on Friday, February 5. Jeff Hoffman is the Faculty Senate Rep. It was suggested that UC/FS representation on workgroups be

coordinated through Jeff. An update from the Steering Committee will be on future UC/FS meeting agendas.

- Continue to invite Aaron, Jay, David and Pamela to future UC/FS meetings, as appropriate.

Provost Dialogue – Aaron Brower

- Budget Update – the UW System financial statement/fund balance numbers are to be presented during the Board of Regents Meeting, February 4-5. The headlines in the local newspapers, reflecting a surplus, do not tell the entire story. The newly released financial statement includes assets that have not been previously included. It was suggested that a communication be released explaining the content of the financial statement and talking points in an effort to explain/defend the numbers to constituents.
- UW-Ext Faculty Senate Support for Academic Affairs Policies for Degree-Granting Authority (Kim Kostka and Suresh Chalasani)
 - Kim Kostka, UW Flexible Option Degree Granting, is responsible for the accreditation process
 - Suresh Chalasani, UW Flexible Option Degree Granting, is responsible for the program development
 - Kim and Suresh lead FS members through a PowerPoint presentation, “UWEX Business Degree and the UWEX Faculty Senate”, paying particular attention to the Critical Points Timeline. Policies/Bylaws need developing requiring an Academic Oversight ad hoc committee (ideally 3 members). Alexia Kulwicz has volunteered.

Motion by Armando Ibarra to form an ad hoc Policy Committee in support of the UW Flexible Option Business Degree, second by Pat Malone (alternate for Eric Biltonen), voice vote, 1 nay, motion approved.

There were no voice objections to Alexia Kulwicz serving on the ad hoc Policy Committee.

Please consider serving on this ad hoc committee. Deadline is Friday, February 12. It was suggested that this topic be on an upcoming UC WisLine agenda.

UW System Taskforce on Tenure / policy rewriting based on outcomes – Greg Wise

- Greg distributed and discussed the UW System BOR Tenure Policy Task Force final language (revised 2/1/2016). The taskforce met four times (Aug 20, Sept 17, Oct 22, Nov 30) with the final meeting on December 23. In mid-January a final draft of the proposed policy language was circulated for governance review. The first reading of the new language will occur at the February BOR meeting with final action expected at the March BOR meeting. April 11 is the sunset deadline regarding the Faculty Tenure Policy.
- For more information – <https://www.wisconsin.edu/regents/draft-tenure-policies/>
- Next steps – UW-Ext policy rewriting will be needed to become consistent with UW System. The Task Force recommended that this occur within a year after final approval. The UW-Ext revised policies will require BOR approval.

Motion by Kathy Eisenmann that Faculty Senate formally object to there being no formal grievance procedure under the tenured faculty review policy, second by Alexia Kulwicz, voice vote, motion approved.

UPG #7 – Recommendations for Lateral Transfer and/or Retraining of Tenured Faculty (caused by program change or reduction) – Kathy Eisenmann

- Nothing new to report. The subcommittee's first scheduled meeting is Thursday, March 31, 2016.
 - Kathy Eisenmann (convener)
 - Kathy Metzenbauer
 - Jeff Hoffman
 - Mike Ballweg
 - Jay Zambito

University Committee Chair Report – Craig Saxe

- Increased Staffing Support for Shared Governance – Craig Saxe
UC has suggested that administration revisit the Secretary of the Faculty and Staff roles and responsibilities making it a full-time/permanent position. Aaron is asking what specifically hasn't been getting done this past year and what additional needs related to shared governance might be needed in the future. UC is asked to develop a hiring proposal outlining the scope and tasks of a full-time/permanent Secretary of the Faculty and Staff. Academic Staff Council will be working on this during their March meeting. Craig is currently working on a document that will be ready to share at the March FS meeting and the March joint meeting.
- University Committee feedback on the nEXT Generation Model
UC WisLine was held on January 13 to discuss feedback. The meeting minutes were used as feedback to the Chancellor.
- Faculty Tenure Orientation Workshop – individual Academic Department Chairs are taking the lead in 2016. Faculty Senate will take the lead in 2017.
- SRP/FTAC Scholarship Forum – University Committee decided not to offer in 2016 and will take the lead in 2017.
- Set future UC WisLines between scheduled meetings. It was suggested that the first one be set for mid-February. Topics include: (1) coordinating membership on identified nEXT Generation workgroups, (2) membership on the ad hoc Policy Committee in support of the UW Flexible Option Business Degree

Faculty Annual Review Process Update – Ruth Schriefer

- Academic Department Chairs are taking the lead on the tool and training. Please mark your calendar for a WisLine training/orientation scheduled for: Tuesday, February 9, 10am-12noon. Please see email dated 1/26/2016 for further details.

University Committee Reports

Systemwide Extension Council – Kathy Eisenmann

- Next meeting is March 3, in Madison.

UW System Faculty Reps Update – Craig Saxe

- Met on January 29. Agenda items included: a discussion focused on academic freedom, a retention study, a title/compensation task force (Steve Wildeck is a member), investigating changes to health insurance plans and considering moving to self-insurance. It was suggested that we invite Steve Wildeck to the March joint meeting to talk more about the

title/compensation task force.

Academic Department Chairs Update – Ruth Schriefer

- The December meeting focused on the Faculty Annual Review process and preparing for the WisLine training/orientation scheduled for February 9. Other topics included keeping current with the nEXT Generation process. The ADCs agreed to meet monthly in the coming months.

Coop Ext Administration Committee (CEAC) Liaison Update –Jeff Hoffman

- Discussion continues on the nEXT Generation and workgroup representation.
- Wisconsin has been selected to participate in a Federal civil rights review, involving 2-3 counties, sometime in September, being coordinated by Shelley King-Curry.

nEXT Generation Steering Committee Update – Jeff Hoffman

- First WisLine meeting is Friday, February 5.

Statewide Resource Management Team – Barb Barker

- The last meeting was in December. Nothing to report.

UWC/UWEX Administrative Council – Armando Ibarra

- Next WisLine is scheduled for February 15. All previously scheduled WisLines had been cancelled due to scheduling conflicts and/or illness.

Identification of Future UC and FS Meeting Topics

- Set future UC WisLines between scheduled meetings. It was suggested that the first one be set for mid-February.
- Future topics include: (1) coordinating membership on identified nEXT Generation workgroups, (2) membership on the ad hoc Policy Committee in support of the UW Flexible Option Business Degree, (3) Labor Education being excluded from the conversation around nEXT Generation/restructuring of Coop Ext, (4) topics for Jason Beier (retention study? title/compensation task force? Investigating changes to health insurance plans and considering moving to self-insurance?)

Meeting Adjourned at 3:45pm

~minutes submitted by Judy Ballweg~