

Faculty Senate Meeting Minutes
Tuesday, September 6, 2016
11am-4 pm
Pyle Center, Madison

Present:

Connie Creighton, Kathy Metzenbauer, Jerry Braatz, Kathleen Haas, Alexia Kulwicz, Lori Laberee, Marie Witzel, Jeff Hoffman, David Nack, Teri Zuege-Halversen, Jay Zambito, Kristin Krokowski, Mike Ballweg, Craig Saxe, Andrea Cool, Judy Ballweg, Angela Flickinger, Eric Biltonen, Darrell McCauley, Bev Doll, Cathy Sandeen, Aaron Brower

Via Phone:

Trisha Wagner

Called meeting to order at 11:08am and certified open meetings requirement – Mike Ballweg, Vice Chair

Approval of June 7 meeting minutes

- minutes approved

Dialogue with Provost – Aaron Brower

- A short discussion regarding what the Provost's role is at UW-Extension. Provost Brower explained that a provost is considered the chief academic officer of an institution. The Chancellor tends to be the external face and the office of the Provost is tending to concerns with making things happen within the institution. It is the only office that thinks about the entire institution all the time.
- The 2017-2019 State Budget Process and the Board of Regents Requests and Implications for UW-Ext – The Board of Regents have approved the UW System biennial budget request. The request will be forwarded to the Governor's office, like every other state agency. The Governor's budget will be announced in late January, early February, with final approval by May or June. Now through December is the critical lobbying period, as we want our UW System ask to make it into the Governor's budget. There was brief discussion of how "Tap Into It" initiative can help lobbying efforts by sharing local stories which showcase the value of UW-Ext within UW System.

There may be a potential compensation request, which will be made in December.

UW-Ext has requested two regulatory flexibilities: 1) PR bonding and 2) Procurement, updating old thresholds and bidding processes.

Shared UW-Ext organizational structure including senior leadership and divisional leadership.

Dialogue with Secretary of the Faculty and Staff – Andrea Cool

- Overview of Resources and Support – Andrea covered the change in state statute 36.09(4) that grants faculty governance right. She also reviewed the UWS Wisconsin Administrative Code, to which regent and institutional policies need to align. She highlighted the UW-Ext faculty policies and articles of governance that are available on the Secretary of the Faculty and Staff website -- <http://www.uwex.edu/secretary/index.html>.

Dialogue with Past Chair of University Committee – Craig Saxe

- Connection between University Committee and Faculty Senate – Craig explained that the University Committee takes action on urgent matters on behalf of Faculty Senate between Faculty Senate meetings.
- Being an Engaged Faculty Senator – Do not be afraid to ask questions. Many times there is a back story and new Senators are entering in the middle of a longer discussion. Be mindful of sharing the back story, so all Senators can follow along. Ask ourselves, “How would our professional lives be different if we (faculty governance) weren’t here?”

Connecting Faculty with the work of Faculty Senate – Kathy Metzenbauer

- Kathy recommended using meeting minutes to help keep members informed. She also encouraged using the website, policies and procedures, for new members to become knowledgeable. She encouraged all Senators to think about how you do or can communicate back to your academic department faculty.

Faculty Annual Review Survey Results and Next Steps – Jeff Hoffman

- The survey results have not been review by Academic Department Chairs. The group plans to review the results during a meeting planned for the week of September 19. After that meeting, the group plans to share the results with Administration.

UPG#12 – Tenured Faculty Review and Development Policy – Alexia Kulwicz

- Distributed and discussed the revised document. A reminder that this language needs to be in alignment with the annual review document along with the meritorious document. Faculty Senators are invited to provide additional feedback to Alexia (alexia.kulwicz@uwex.edu) as the document is being prepared for review/approval by the University Committee on October 4. This document needs Board of Regent approval by December, 2016.

UW-Ext Policies and Procedures: Draft Chapter 5 – Faculty Layoffs and Draft UPG#7 – Recommendations for Lateral Transfer and/or Retaining of Tenured Faculty – Alexia Kulwicz

- Statutory changes need to be made in the event of a financial state of emergency. Revisit these documents at the October UC meeting.

Dialogue with Chancellor Cathy Sandeen and Provost Aaron Brower

- Leadership Change in Coop Ext and nEXT Generation Update – See August 28, 2016 email from the Chancellor providing background regarding the Coop Ext leadership change. There is a new vision and new future for Coop Ext. It’s an appropriate time to review leadership. Leadership will need to be transformational and innovative, relevant, flexible, and digital along with the ability to serve people in different ways. This is a personnel issue so few details can be shared and this action/decision does not require a governance body vote.

University Committee Reports

Systemwide Extension Council – Kathy Eisenmann

- Meet on September 7 to continue exploring its purpose and role as they relate to the Chancellor. The Chair sent a letter to administration outlining goals and ways to improve dialogue. We will discuss this letter with the Chancellor to determine next steps.

Academic Department Chairs Update – Jeff Hoffman

- Continue to discuss the Faculty Annual Review process.

Coop Ext Administration Committee (CEAC) Liaison Update –Jeff Hoffman

- Discussion continues on the nEXT Generation Recommendations and workgroup representation.

nEXT Generation Steering Committee Update – Jeff Hoffman

- See “Dialogue with the Chancellor and Provost” noted above.

Statewide Resource Management Team – Barb Barker

- No report.

UW System Faculty Reps Update – Alexia Kulwicz

- Next meeting is scheduled for Friday, September 30.

Meeting Adjourned at 4:15pm

~minutes submitted by Judy Ballweg~