



**Faculty Tenure Advisory Committee Minutes
Wednesday, November 10, 2010
Marathon County Extension Office, Wausau**

Attendees: Peggy Olive, David Fischer, David Nack, Deb Ivey, Ken Bolton, Cyndy Jacoby, Arlen Albrecht, David Berard, Ken Bradbury, Jean Berger

1. The meeting was called to order by David Fischer, Chair at 9:15 am.
2. Fischer verified that the meeting had been posted in compliance with Wisconsin Open Meeting Laws.
3. Albrecht moved to approve the minutes of the September 9 meeting, 2nd by Bolton. Motion approved.
4. **Open Discussion:** Chair Fischer will check on the need for times on the agenda. He will also procure FTAC orientation binders for Jean Berger, Cyndy Jacoby and David Berard.
5. Vijaikumar Pandian joined the meeting. **Review and Request for Promotion of Vijaikumar Pandian:** Motion by Olive, second by Nack to recommend Vijaikumar Pandian for promotion to Associate Professor with Tenure. Motion passed on a 10-0 vote by ballot.
6. **Review and Request for Promotion of Paul Dyk:** Motion by Albrecht, second by Jacoby to recommend Paul Dyk for promotion to Associate Professor with Tenure. Motion passed on a 10-0 vote by ballot.
7. **Working Lunch**
 - a. **Group discussion of electronic document submission:** The group reviewed the electronic portfolio that was submitted to the Department of Ag/Ag Business in 2009-2010 and discussed the challenges and possibilities. This will be discussed again at the February meeting.
 - b. **Review procedures:** Each reviewer uses the criteria for promotion to review documents and may use whatever format they prefer for personal notes and for the oral review.
8. Ruth Schriefer joined the meeting. **Review and Request for Promotion of Angela Flickinger:**
 - a. Motion by Bradbury, second by Berger to recommend Angela Flickinger for promotion to Associate Professor with Tenure.
 - b. Motion by Berard, second by Albrecht to move to closed session per Wis. Stats. 19.85(1)(b) to consider the grant or denial of tenure. Voting in favor: Nack, Berard, Olive, Bradbury, Fischer, Jacoby, Berger, Albrecht, Ivey. Voting against: Bolton. Motion carried.

- c. Motion by Bolton, second by Albrecht to move into open session per Wis. Stats. 19.85(2) to conduct business as detailed on duly posted agenda. Voting in favor: Nack, Berard, Olive, Bradbury, Fischer, Jacoby, Berger, Albrecht, Ivey, Bolton
 - d. Motion to recommend Angela Flickinger for promotion to Associate Professor with Tenure passed on a 10-0 vote by ballot.
9. Kevin Palmer joined the meeting. **Review and Request for Promotion of Kevin Palmer:** Motion by Bolton, second by Berard to recommend Kevin Palmer for promotion to Associate Professor with Tenure. Motion passed on a 10-0 vote by ballot.
10. Chair Fischer asked primary readers to submit 3-4 comments regarding their assigned portfolio by November 12. Alternate contact information was collected by Chair Fischer in case of inclement weather at future meetings.
11. Motion by Albrecht, second by Bolton to adjourn. Motion carried. Adjourned at 2:30 pm

Next Meeting: February 9-10, Marathon County Extension Office, Wausau

Recording Secretary, Deb Ivey