

Faculty Tenure Advisory Committee

Meeting Minutes of February 11, 2014

Jefferson Street Inn, McIndoe Board Room

Members in attendance: Don Taylor, Karen Dickrell, Mike Rankin, Connie Abert, Scott Reuss, Mindy Habecker, Kristen Bruder, Dale Mohr, Madeline Gotkowitz, and Chuck Prissel (via Wisline).

Others: Chris Viau and Kevin Palmer.

Reuss called the meeting to order at 10:20 a.m. and certified that the meeting was posted in compliance with the Open Meeting Law.

Prissel moved and Gotkowitz seconded a MOTION to approve the Minutes of November 21, 2013. The motion was unanimously approved.

Dickrell moved and Taylor seconded a MOTION to recommend the promotion of Chris Viau to Associate Professor with tenure in the Department of Youth Development. Discussion occurred.

The results of the paper ballot vote were announced by Reiss that a 10-0 recommendation will be forwarded to the Dean to promote Chris Viau to Associate Professor with tenure in the Department of Youth Development.

Working morning and lunch discussion:

- Discussed that currently it seems that only one candidate will be up for review in March. The FTAC will plan to meet via Wisline instead of in person for the March 26, 2013 meeting unless there are changes that would make this not possible i.e. additional candidates.
- Discussed that during a Grievance Hearing for someone who is disputing tenure decisions, that the discussion during a FTAC meeting even a closed session can be discussed and revealed during the hearing. The letter from the FTAC committee is the repository of some of the specifics of the discussion, even in closed session.
- Discussed the rotation of the FTAC Chair. Recently the Youth Development and Ag Departments have been the Chairs for the past three years.
- Noted that formats of some of the support documents when electronic are not accessible to all members as some county systems are slower or cannot accept certain new software (i.e. Podcasts, Prezi, video files etc.) Would like all

members to be able to access all the candidates' support materials. All electronic links and formats need to be able to be accessible to all. The documents need to work.

- Would like to have bookmarks inserted for all electronic portfolios.
- Would like to know what software is needed in order for a reviewer to access the support pieces, but also need to have consistency so that won't be stumbling over exotic or cutting edge software needs that are not common among the vast majority of the counties. It is the candidate's responsibility that reviewers can access this information.
- Discussed if SRP reviewers had difficulty with accessing support documents.
- It may be time for Faculty Senate to develop some firm guidance for the electronic portfolios.

We will have 1 document for the March 26, 2014 meeting. We will not need March 27th date. May be meeting via Wisline on the 26th. Prissel moved and Mohr seconded a MOTION to go into closed session per Wis. Stats. 19.85(1) (b) to consider the recommendation to grant or denial of tenure. Roll call vote was taken. All affirmed.

Prissel moved and Mohr seconded a MOTION to recommend the promotion of Patrick McLaughlin to associate professor with tenure in the Department of Environmental Sciences. Discussion occurred.

Mohr moved and Dickrell seconded a MOTION to go out of closed session per Wis. Stats. 19.85(2). Unanimously approved.

The results of the paper ballot vote were announced by Reiss that a 10-0 recommendation will be forwarded to promote Patrick McLaughlin to Associate Professor with tenure in the Department of Environmental Sciences.

Final discussion items:

The next meeting is scheduled for Tuesday, March 26, 2014. We will have one document to review.

Documents will be coming about February 24th to reviewers.

Reiss will confirm that we could meet via Wisline for our next meeting.

Rankin moved and Taylor seconded a MOTION to adjourn. The motion unanimously passed. The meeting adjourned at 2:10 p.m.

Minutes submitted by Mindy Habecker