Faculty Senate Meeting  
UW Fox Valley, Menasha WI  
March 16, 2012

Present:  

Meeting called to order at 10:15 a.m. by Karen Dickrell and certified open meeting requirements had been met.

Approval of February 14 minutes

- Nancy Ann approved and Joan seconded.  There was discussion on clarification of re-visiting the job description at our next meeting and looking at the newly revised version.  In the future it would be appropriate to have them reviewed by senate and/or academic departments.  Motion carried to approve the minutes, with note taken by the chair to review job descriptions.

- Faculty Role in Personnel matters:  Erik is the representative on this committee and serves on a sub-committee.  David Prucha will be our best contact to look at what the changes will be and implications for faculty governance.  He could provide an Executive summary by points.

- Political Effectiveness and Evaluation team has received push back in some of the discussion.  When information is presented by the Dean’s office perhaps departments can have positive input. Feedback loop is needed. It is felt that some assumptions were made. Evaluation concerns were raised about faculty being judged on political effectiveness. The recent School for Workers issue was shared concerning art work on state property where it was determined not to continue with the project.

Faculty Senate CEAC Academic Departments need to work on improving communication. Increasing communication with Academic Department Chairs and Faculty governance was discussed. It was suggested that Senators communicate directly with the Academic department chairs to build the relationships and strengthen dialogue. We also discussed the possibility of having a senator becoming a member of CEAC. Another option was to ask the Academic Department Chairs report back to Senate.

- Planning and Reporting System – Where is it going?  Greg Johll is waiting for direction to go forward and currently they are not getting direction. We discussed the role of faculty governance in this situation. The needs of faculty need to be considered. Program Directors have this responsibility and should be working with the respective departments for input on accountability and what the system needs are.

- At the April University Committee we will have reports from the Technology Information and Staffing Action teams. If Senators would like to be connected to the University Committee in April please let Judy Ballweg know.

- Lateral Transfers and Next Steps committee will be meeting via teleconference on March 30th. They will be looking at Cooperative Extension policies and how they intersect with faculty governance issues.
• Faculty Tenure Orientation workshop will be held on May 14, 2012 at Holiday Inn, Stevens Point. Faculty Senators are asked to remind their department members and SRP committee members of the meeting.

• Scholarship Forum will be held August 21, 2012 at Holiday Inn in Stevens Point. The committee reviewed the past evaluations and will target SRP and FTAC needs; laying out the objectives. They are still working on the objectives and open to suggestions. Some potential ideas were understanding open meeting laws; understanding what it means if a document passes, can the candidate still make changes to the document, etc. Craig Saxe is a member of the committee and should be added to future planning teleconference notifications.

• Climate Survey Results: There is an institutional committee working on the recommendations and they should be released soon.

• Civil Rights –Performance Review Practices and Consistency was discussed. There appears to be an inconsistency of thinking. Need for better preparation of what is expected and rational of the review needs to be communicated. Consistency in the review team also needs to be explored.

• Next steps: Human Resources Presentation to schedule with David Prucha for meeting in September. Review job description process (TAMS). Is there more information to share with Faculty Senate on TAM Project?

Nancy Ann moved to adjourn the meeting with a second by Eric.

Meeting adjourned at 11:25 a.m.

Meeting Recorded by Karen Joos, Faculty Senate Member