

State Budget Steve Wildeck, Vice Chancellor for Administration and Finance, UW Colleges/UW Ext, distributed and discussed two handouts – UW System Fact Sheet on Biennial Budget and Governor’s Recommendation – UW GPR. Our main messages are focused on educating legislators about the UWS budget and letting them know that the majority of that money is for ongoing operations. There is some new money in the form of incentive grants.

Chancellor Dialogue Chancellor Cross provided an update on the state budget including talking points when having a conversation with legislators. The Chancellor continues to work on determining ways to spend more time with foundations, community leaders, and corporations in an effort to appeal for funds to do unique/specific projects that has a positive outcome for both the entity and institution.

Interim Provost Update – Aaron Brower reported that the Biennial budget is expected to have a pay plan component. Institutions will be given authority/flexibility in their performance-based distribution decisions. Also exploring self-funding pay plans. Aaron welcomes suggestions on developing the evaluation tool/formula.

Faculty Senate/University Committee discussion points

- The Role of Academic Department and Hiring Practices
 - ✓ We are working to enhance communication between human resources, program director and academic department.
 - ✓ Discussions have focused on how we can increase policy consistency at the time of developing the position description and creating the selection pool.
- Performance Reviews
 - ✓ We need to determine how department heads who are also faculty are being evaluated, and determine what should happen when the performance review process does not work well at the local level.
 - ✓ Kathy Eisenmann is chair of this an ad hoc committee (Art Lersch, Craig Saxe, Donna Duerst) working on collecting information and looking into inconsistencies. The academic department chair representative is Marty Havlovic.
- Review of Portfolio Requirements
 - ✓ Continue to encourage and support candidate’s digital portfolio.
- Faculty Governance Unit Chair
 - ✓ Dan Hill will take the lead in continuing to communicate the role and responsibility of Faculty Governance Unit Chairs. It was suggested that training in evaluation be developed.

Coop Extension Policies on Lateral Transfers (UPG#7) and Next Steps –Dean Klemme and human resource personnel have reviewed the administrative policies documents amended by Faculty Senate. Yvonne Horton is taking the lead in bringing together a review team for UPG#7 and determining next steps on developing a process that can be used to address discrepancies between administrative policies and faculty rights and responsibilities.

Upcoming Workshops and Trainings

Faculty Tenure Orientation Workshop (chair: Gail Huycke)

✓ Monday, May 13, 9am-3pm, Holiday Inn-Stevens Point

ePortfolio Submission Webinar Friday, May 31, 1-3pm, via Google Hangout. Greg Johll is working on content.

SRP/FTAC Scholarship Forum Tuesday, August 13

Future Discussions to include:

- Conversation on Scholarship – Larry Jones, Director, Distance Education/Digital Media Unit
- HRS Redesign—David Prucha, Director, Human Resources
- State Budget and Performance-based Compensation
- Faculty Senate and Pay Plan Approval Process
- 2013 Workshops and Trainings
- Policies on Lateral Transfers Update
- Peer Support Network
- University Committee Meeting with Invitation to Academic Departments, Regional Directors, others to come together in an effort to build a better understanding about communicating with faculty governance.

Note:

There are two brochures that describe Faculty Senate and Faculty Governance that can be shared with faculty members.

<http://www.uwex.edu/secretary/documents/fbroch.pdf>

http://www.uwex.edu/secretary/documents/2011_facultysenateresponsibilitiesbrochure.pdf

Compiled by Karen Dickrell, University Committee Chair

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