

**The following is a summary of our June Faculty Senate meeting.**

**State Budget** – Steve Wildeck, Vice Chancellor for Administration and Finance, UW Colleges/UW-Ext provided an update on the state budget sharing that there are still many unknowns about the details. He distributed and discussed a handout – 2013-15 Operating Budget (which the Chancellor sent out shortly after our meeting).

**Interim Provost** - Aaron Brower discussed the flex option. The budget model will be presented during the Board of Regents meeting June 6th. An institutional compensation toolkit will be developed in the coming months. The faculty senate will plan to revisit this topic at future meetings. UW-Extension and Being Entrepreneurial / Identifying Entrepreneurial Activities were discussed. Together, we need to focus on our institutional uniqueness including divisional connections/capacities and supplementing/supporting each other. Governance groups will play a key role in developing and communicating ideas generated.

**Associate Vice Chancellor** – Greg Hutchins provided a recap of ongoing programs. The Digital Video Workshop (May 1-2) was successful with an overwhelming interest. 2013-2014 Program Innovation Fund: There were 17 proposals received requesting over \$300,000 (10 proposals for Innovative Use of Technology / 7 proposals for UW System Growth Agenda). An institutional review team will be meeting soon to make recommendations. Executive Order #54, Relating to Supplemental Mandatory Reporting Requirements of Child Abuse and Neglect: See Greg's email sent on May 24 outlining an online Mandated Reporter Training for employees. Additional information can be found on the website - <http://www.uwex.edu/human-resources/childabuse/>

**Interim Secretary of the Faculty and Academic Staff** – Dan Hill shared that the University Staff Governance Committee (formerly classified staff) is developing operational practices in preparation for an elected council. Depending on a pay plan and the timing, the University Committee may need to act on behalf of the Faculty Senate.

**Coop Ext Wage Study** – Daniel Malacara, Coop Ext Budget Director provided an overview of the QTI Group that has been contracted to do a salary analysis on county positions. External salary comparisons are currently underway. A complete report is scheduled to be presented at the August CEAC (Coop Ext Administrative Committee) meeting. This topic will be revisited at the September Faculty Senate meeting.

**Flex Option and CEO-EL Update** – Rovy Branon, Associate Dean, CEO-EL reported increased staff time and resources are going into UW Flex Option in addition to all regular work assignments. The Human Resources function of the division has been keep very busy filling new positions and back-filling existing positions. Newest collaborations have been developed with UW Help and School for Workers. Plan to include CEO-EL Updates at future meetings.

**University Personnel System (UPS) Update** – David Prucha, Director, Human Resources provided background and an update on the Board of Regents unfunded mandate that every institution establish a University Staff Committee (replacing the classified staff service), effective July 1. However, the Joint Finance Committee passed an omnibus motion as part of the 2013-15 state budget to delay the implementation date of UPS by two years to July 1, 2015.

**Chair Report** – Chancellor Cross reported on his time being spent working with the legislators on all details related to the state budget. He also reported on the recent appointment of Mark Lange as the executive director of the Division of Entrepreneurship and Economic Development (DEED), effective June 3.

The Faculty Governance Unit (FGU) Chair election is an annual process, with terms running July 1-June 30. Units are encouraged to hold an election. However, there has been recent dialogue about some units not interested in electing a chair. Current chairs can be found at the website -- <http://www.uwex.edu/secretary/faculty-governance-unit.html>.

**Coop Ext Policies on Lateral Transfer and Next Steps** – Art Lersch reported the amended administrative policies documents have been reviewed by Dean Klemme and Sharon Klawitter. Art will provide an update at the Faculty Senate meeting in September.

**Faculty Performance Reviews** – Kathy Eisenmann shared that an ad hoc committee met to gather information on why performance reviews are not always being provided and to emphasize that each faculty member is entitled to a review. Chapter 3.21 needs to be revised.

**A process to address inconsistencies/discrepancies between administrative policies and faculty rights is needed.** Faculty governance needs to bring these inconsistencies to the attention of administration particularly as it relates to hiring practices and annual reviews.

**Dialogue with Regional Directors University** Committee is planning a meeting to include all regional directors in an effort to build a better understanding about communicating with faculty governance.

#### **Workshops and Trainings**

- Recap: Faculty Tenure Orientation Workshop, May 13 (Gail Huycke)
  - ✓ A great day and great participation. In the future, it would be nice to have greater SRP involvement.
- Recap: ePortfolio Submission Blackboard Collaboration, May 31
  - ✓ Approximately 15 people participated in the Blackboard Collaborate presented by Greg Johl, Coop Ext Technology Services. Eric Carson was a member of the presentation panel. A link to the archived presentation will be shared when available.
- SRP/FTAC Scholarship Forum, August 13, 10am-3pm, Holiday Inn-Stevens Point
  - ✓ The planning team is finalizing the agenda. The date/time has been secured on the Coop Ext master calendar. "Save the Date" email was sent to faculty members on May 20.

#### **Identification of future Faculty Senate meeting topics**

- Orientation of New Senators
- Peer Support Network Initiative (Sharon Klawitter)
- Coop Ext Wage Study (Daniel Malacara)
- University Personnel Systems Update / Impact of Affordable Care Act (David Prucha)
- Conversation on Scholarship (Larry Jones)
- Coop Ext Policies on Lateral Transfer and Reappointment (Yvonne Horton)
- Process to Address Policy Inconsistencies/Discrepancies (Art Lersch)
- Faculty Performance Reviews (Kathy Eisenmann)
- Review/Approve BOR Action on Pay Plan (tentative)
- Update Faculty Senate brochure / photos found on website