Joint Meeting: Academic Staff Council, Classified Staff Council, Faculty Senate
Tuesday, March 3, 2015
1:30-4pm
Pyle Center

Present:

via phone: Amy Greil, Tedi Winnett, Shelley Tidemann, Kristin Krokowski, Trisha Wagner, Dawn VandeVoort

Called to Order at 1:32 pm and Certification of Open Meeting Notice Compliance -- Emily Johnson, ASC Chair

Welcome and Introductions

Approval of March 2014 meeting minutes
- Minutes approved

Chancellor Dialogue -- Cathy Sandeen
- Traveled to and visited with Barron County Extension Office staff this week.
- Governor's proposed budget is still being discussed, no specifics have been shared, UW System joint finance committee briefing statements are scheduled for today.
- A 1-day Board of Regents meeting is scheduled for Thursday, March 5 to talk about the proposed budget.
- Please stay connected and current by visiting the Chancellor Budget Blog
- Four UW System hearings will be scheduled in the near future. Be sure to check the Chancellor Blog for up to date information.

Action Steps
- Deans and Directors are going through a budget reduction exercise in an effort to determine how best to incorporate the budget cuts.
- Divisional recommendations are due to the Provost by March 20
- Once recommendations are received, an inclusive institutional budget advisory committee will be created to study and advice on next steps.

Exchanging of Ideas and Big Thinking
- Measuring Impact Project: capturing impact, centrally
- Alternative Revenue Stream of Funding: foundations, private giving
- UW-Extension Reimagined: future institutional thinking
- Develop a New Strategic Plan: incorporating budget reduction

University Personnel System (UPS) Update -- David Prucha
- Joint Committee on Employment Relations (JCER) approved the implementation of UPS, effective date July 1, 2015. Surveys and conversations are helping to determine the institutional readiness.
Joint Committee on Merit (ASC, CSC, FS)
- A joint committee has been formed to develop a merit-based employee recommendations report. Patrick Nehring has offered to convene the group. Committee members include:
  --Faculty Senate: Kathy Eisenmann, Patrick Nehring
  --Academic Staff Council: Bill Klase, John Munson (or Lori Skelton)
  --Classified Staff Council: Dan Wanish, Donna McLaughlin

Human Resources Structure Changes -- Steve Wildeck, Jason Beier
- Steve provided background on the Human Resources Organizational and Effective Assessment conducted by Huron Education. The findings supported the need to restructure, identified efficiencies, and hire a Vice Chancellor to oversee both institutions. Effective February 9, Jason Beier is the Assistant Vice Chancellor for Human Resources, UWC/UW-Ext.
- Jason shared his plan to bring all HR staff together in an effort to learn from and support each other. The staff will be in the Extension Building, floors 1 and 2. He hopes these moves can be accomplished by July 1.
- Steve thanked David Prucha for his many years of serve and sound advice. David will be retiring, effective July 1.

UW System Academic Staff Rep -- Tom Culviner
--next meeting on Friday, March 6

Systemwide Extension Council Members
--next meeting on Wednesday, March 4

UW System Faculty Rep -- Craig Saxe
--next meeting on Friday, March 6

University Committee Chair Report -- Craig Saxe
- Faculty resolution has been finalized and will be shared with UW System President and UW System Regent President. A copy will be sent to Emily Johnson (ASC) and Dan Kursevski (CSC)
- Aaron provided an update on the Governor's proposed budget.

Academic Staff Council Chair Report -- Emily Johnson
- David Prucha will be drafting a title structure redesign process for Program Managers.
- Council election will be held soon.
- Academic Staff Hearings Committee vacancies and recruitment.

Classified Staff Council Chair Report -- Dan Kursevski
- Council newsletter has been developed and posted to the website.
- Concluded a successful member orientation session with Dan Hill.
- March meeting has been extended in an effort to catch up on items.

How does UW-Ext Respond to Information Requests Update -- Don Taylor
- No activity to report.

Future agenda topics:
- Shared Goals/Priorities
- Budget Modeling and Involvement of governance groups
- Privatization of classified staff at UW-Superior and what it means to the future of all staff within UW System (John Munson)
- Review/Approve continuance of "Academic Staff" shared governance resolution

Meeting Adjourned at 3:10pm
~minutes submitted by Judy Ballweg~