

**University Committee Meeting Minutes
Tuesday, April 7, 2015
Lowell Center, Madison**

Present: Marty Havlovic, Chris Kniep, Jeff Hoffman, Craig Saxe, Barb Barker, Dan Hill, Art Lersch, Rick Klemme, Annie Jones, Cathy Sandeen, Greg Hutchins, Lori Skelton, Krystal Wambold, Lisa Perkins, Erik Ernst, Emily Johnson, Tom Culviner, Bill Klase, David Nack, Alexia Kulwiec, Judy Ballweg

Called to Order / Certification of Open Meeting Notice Compliance – Craig Saxe, Chair

Approval of March 16 and March 27 Meeting Minutes (January 6 minutes in progress)

- Minutes approved

Chancellor Dialogue – Cathy Sandeen

- Board of Regents Meeting: April 9-10, in Waukesha. Chancellor's Presentation is scheduled for April 9, 1:15pm. The presentation will cover what our institution does, our history, and our future. Invited to view the presentation via live streaming video. There is an inauguration of Cathy Sandeen scheduled on April 10. An archive link -- <http://bit.ly/CSinaug>
- Flexibilities: Compensation and Purchasing flexibilities are essential.
- Compensation: A priority that needs to be address. A customized approach would be best.
- Budget Forum: Encourage attendance and participation (see email sent by Mary Reines, 3/24/15).
- Budget Hearings held last week: Very well attended. April and May are key months as we educate our key legislators on the value of our work.

Discussion followed.

Cooperative Extension Dean and Director Dialogue – Rick Klemme

- Working really hard to prevent further layoffs and to preserve positions. The supplemental compensation plan that was just recently put into action has been a set back given the proposed budget cuts. The county presence is key to the work we do and dialogue with partnerships is essential. We have a commitment to high quality programming given the budget situation. Money will need to come from hiring freeze, retirements and resignations. Council on Strategic Change is meeting often to determine next steps. Workgroups will be formed and it will be important to have governance group representation at the table. Governance groups should be given the opportunity to select/nominate person(s) to serve.

Dialogue with UW System President – Ray Cross

- There is an indication that the budget cut will be reduced. The amount is unclear. We are still having discussions on the value of having a dedicated funding structure, flexibilities, and a slightly different version of the public authority. Ongoing discussion over shared governance and tenure review. Segregated fee funded positions are being argued for to restore. Several campuses are offering employees a voluntary separation incentive program to cope with the proposed state budget cuts. UW System Administration will undergo restructuring/regionalizing with layoffs expected. Morale has taken a big hit with no money for compensation plan and employees not being recognized for the value of their work.

Chair Report – Craig Saxe

- Outside Activities Report and Next Steps: The Committee met on Tuesday, April 7. Craig Saxe is Chair. It was suggested that (1) this topic be discussed at an upcoming Deans/Directors meeting, (2) the Chair (along with Dan Hill and John Shutske) meet with Annie Jones and Rick Klemme to discuss the administrative interpretation of the policy, (3) this topic be discussed at the June ADC meeting. This committee agreed to meet annually

- and to submit a report documenting their work.
- UC Weekly WisLine and Future Schedule
- Review proposed 2015-2016 governance groups meeting schedule and prepare to approve at May 5 Joint Meeting.

University Committee reports:

Engaging Faculty Senators in their Work:

- Faculty Tenure Orientation Workshop
Event Date: April 22, 2015
Planning Team: Don Taylor, Mary Pardee, Tedi Winnett, Amy Greil, Kristin Krokowski
--Don Taylor has offered to take the lead in getting this planning team together to determine 2015 date and location. Revisit this topic in November.
- SRP/FTAC Scholarship Forum
Event Date: Tuesday, August 18, 2015
Location: The Jefferson Street Inn-Wausau

Identification of Future Meeting Topics

- Temporary Assignment of Duties (TAD) – Yvonne Horton, Sharon Klawitter, Dave Williams
--develop a transparent process, assessment/competencies, qualifications, recruitment, stipend
- Recording the Results of Transformational Education Update – Larry Jones
- Classified Staff Workplace Climate Survey Recommendations
- Human Resources Structure Changes – Jason Beier

~minutes submitted by Judy Ballweg~