

University Committee Meeting Minutes
Tuesday, November 4, 2014

Present: Kathy Eisenmann, Jeff Hoffman, Craig Saxe, Don Taylor, Barb Barker, Patrick McLaughlin, Art Lersch

Also present: Marty Havlovic, Dan Hill, John Shutske,

Meeting called to order at 11:38 by Craig Saxe, Chair

Minutes of the October 7, 2014 regular meeting were approved without changes.

Chancellor Letter Follow-up: findings and recommendations of UW-Ext Faculty Hearings Committee, Spring 2014 – John Shutske, Interim Provost, reported that the action required by the Chancellor's decision had been taken and that professional development for organizational leaders is in the process of being developed. It is hoped that the training will: be on-going, be iterative, have a steady source of funding, and will involve the academic department chairs and faculty senate, as appropriate.

Merit Compensation Process/Discussion – John Shutske shared some concepts on a merit compensation process. Motion by Eisenmann, second by Barker to have the faculty senate appoint and ad hoc merit compensation committee at the faculty senate meeting in December. Voice vote, motion passed.

Orientation/Talking Points for Incoming Chancellor Cathy Sandeen. These topics were identified: Faculty roles and responsibilities; Wisconsin Statutes, Chapter 36; shared governance structure—examples and policies; and, these issues, merit compensation process, annual reviews, search and screen processes.

Chair Report – Craig Saxe reviewed a list of goals and current progress toward those goals. Chair Saxe expressed satisfaction with the progress and his gratitude to those involved.

Faculty Annual Review Committee Update – Kathy Eisenmann reported that the group is making good progress and that the process will be piloted in 2015.

University Committee reports:

- Systemwide Extension Council – Kathy Eisenmann reported that the Council will meet in December, otherwise nothing new to report.
- UW System Faculty Representatives did not meet.
- Academic Department Chairs Liaison and CEAC Liaison – Marty Havlovic reported that CEAC has not met since the last meeting of the University Committee.
- Statewide Resource Management Team – Art Lersch reported that the Cooperative Extension Statewide Resource Management Team has been discussing: behaviors related to performance assessment; statement of intent; plan of work requirements and their inclusion in annual reviews; and, temporary assignments of duty.
- Craig Saxe reported that the Academic Leadership Standing Committee has not met.
- UWC/UW-Ext Administrative Council Reps Update – Don Taylor reported that the budget process is in the quiet phase; administration is moving forward with the recruitment of a Chief Human Resources Officer; and, concern about the cost to continue being funded by tuition dollars.

Engaging Faculty Senators in their Work:

- Faculty Tenure Orientation Workshop
Event Date: Wednesday, April 22, 2015 – The Jefferson Street Inn-Wausau
Planning Team: Don Taylor (chair), Mary Pardee, Tedi Winnett, Amy Greil, Kristin Krokowski
--Don Taylor has offered to take the lead in getting this planning team together to determine 2015 date and location. Revisit this topic at future meetings.

- SRP/FTAC Scholarship Forum
Date/Location: TBD
Planning Team: Craig Saxe, Patrick Nehring, Barb Barker, Connie Creighton, Dawn VandeVoort, Shelley Tidemann

~minutes submitted by Dan Hill~