

University Committee Meeting
Tuesday, October 11, 2011
1-4pm
Pyle Center, Madison

Present: Art Lersch, Nancy Anne Miller, Greg Hutchins, Michael Childers, Mike Ballweg, Judy Ballweg, Karen Dickrell, Chuck Prissel, Ray Cross, Greg Hutchins, Dan Hill

Excused: Eric Carson

Guests: David Prucha, Human Resource Director, UW Colleges/UW-Extension
Steve Wildeck, Vice Chancellor for Administrative and Financial Services, UW Colleges/UW-Extension

1. Call to Order and Certify open meeting requirements.
 - Karen called the meeting order at 1:05pm and certified open meeting requirements had been met.
2. Approval of Minutes from the August 9 Meeting.
 - Nancy Anne moved to approve meeting minutes, Michael seconded, minutes approved.
3. Update on the planning for a new UW personnel system – David Prucha
 - The 2011-13 biennial budget included a provision to mandate two new personnel systems (UW-Madison and the rest of the institutions). The goal is to establish a system that better fits higher education. The Personnel Systems Task Force will include representation from academic staff. Erik Ernst has agreed to represent academic staff. A project steering group will be created to support the work of the Task Force and consist primarily of UW System human resources professionals.
 - We are in Phase I which includes information gathering from across the UW System. Information should address obstacles and suggested solutions. Examples include: what currently exists in our system that gets in the way? What's broken? What needs improvement? Do titles fit? Is a bachelor's degree needed for academic staff positions? Do hiring practices get in the way?
 - Any and all observations and suggestions on how to improve our personnel structure and framework will be carefully considered and truly appreciated. Send suggestions to David Prucha (david.prucha@uwex.edu) by November 1. David will then send all information to UW System.
 - There is a Human Resources rep meeting scheduled for November 16-17. This group will comb through the information and prioritize. Effective date of new personnel system is July 2013.
 - David will craft an email message for Council members to share more broadly in an effort to solicit information. He will send this email message to Judy and Dan.
4. Concealed Carry Policy Development – Steve Wildeck
 - Steve distributed and discussed the Proposed Policy on Carrying Weapons or Firearms. If you have feedback on this document, please send directly to Steve (steve.wildeck@uwex.uwc.edu).
5. Chancellor Dialogue – Ray Cross
 - Ray is asking the University Committee for ways he can be more helpful. Please forward a list of priorities, pressing issues, concerns that you'd like to discuss at future meetings.
 - UW-Extension/UW Colleges Strategic Planning efforts are moving forward. Themes include how the central office can be more innovative, operationally efficient and provide leadership in helping you do your work. A timetable will be shared in the near future.

- Ray has been asked to serve on the Special Task Force on UW Restructuring and Operational Flexibilities. This task force will be chaired by UW System Regent, Michael Falbo. The task force will examine ways to improve the UW System. This includes tuition rates, UW employee pay, credit transfers between schools, and a potential systemwide restructuring.
 - In regards to WiscNet, a deadline extension is being sought as it relates to an audit and two-year study.
6. Interim Provost and Vice Chancellor Report – Greg Hutchins
- Greg distributed and discussed, A ‘Year of the Wisconsin Idea’ event, “Connecting Engaged Scholarship with the Wisconsin Idea”. Please consider attending. UW-Extension is being represented on the planning team by Dan Hill.
 - The Chancellor’s Town Hall was held on October 5. The format asked for participant input and dialogue. If you were unable to attend, here’s the archived link -- <http://blogs.uwex.uwc.edu/ni/2011/10/05/chancellor-cross-seeks-input-from-employees/>
 - Greg and Marv Van Kekerix will soon be meeting with divisional leaders in regards to the Strategic Plan and how the administrative offices can add value to their work as well as build relationships.
 - Sustainability Forum was held September 27. All divisions were represented and engaged. This group will work together on determining next steps.
7. Interim Secretary of the Faculty and Academic Staff – Dan Hill
- Working with Mike Ballweg on drafting the language for the amendment to UPG4 related to emeritus status. Approval of any changes is needed from Faculty Senate, University Committee, and the Chancellor.
 - Attended the Coop Extension Action Teams Summit, held in September, in Wisconsin Dells and is a member of the Scholarship Action Team. This team focused more on assessment not definition.
 - Working on a Collaboration Conference in an effort to provide a forum for divisional collaboration. Planning team includes Sue Buck, Charles Meyer, Tina Hauser, and Greg Hutchins. Be looking for more details later this fall.
8. Chair Update
- Mark your calendars: UWC/UWEX joint governance meeting: March 16, UW Fox Valley. Faculty Senate/University Committee representation will be needed on the planning team. This topic will be discussed with Academic Staff Council at the joint meeting in November.
 - Faculty Senate Orientation, September 13, Recap
 - Revisit this topic at the Faculty Senate meeting in December.
 - Feedback to Chancellor: how can the chancellor be more helpful?
 - Chancellor Cross is interested in knowing our priorities, pressing issues, and concerns. Some priorities include addressing the low morale, retaining qualifications and history as retirements continue, looking into institutional benefits (professional development dollars), and enhancing our work through technology (giving us the tools). Members are encouraged to give this feedback some thought, share with your academic department/district and be prepared to report back next month.
 - Alternative Staffing Model ad hoc committee report/resolution
 - University Committee members discussed and revised the *Draft Resolution on the Importance of Maintaining Faculty Positions*, presented by Art Lersch, Chair of ad hoc committee.
 - Michael motioned to adopt and approve the revised language to the *Resolution on the Importance of Maintaining Faculty Positions*, Nancy Anne seconded, approved with edits.
 - Karen will create a cover message and Dan/Judy will send to the Chancellor with a copy going to Faculty Senate members, Academic Department Chairs, Rick Klemme, and Greg Hutchins. The resolution will also be posted to the University Committee and Faculty Senate website.

- Karen will follow up with Rick Klemme in regards to the October 4 letter distributed by Judy and sent to Faculty Senate members.
- Committee members are asked to send Judy a short autobiographical statement for posting to the website.
- University Committee meeting scheduled for November 8 will include academic department chairs. Mike Ballweg, Chuck Prissel and Karen Dickrell will work with Dan to create a framework for dialogue.

Michael motioned to extend the meeting until 4:15pm, Art seconded, meeting extended.

- Ken Bolton documents were discussed. After much discussion, a subcommittee has offered to meet with Ken, via WisLine, to gain a better understanding and determine next steps. Subcommittee (Mike, Art, Michael) will work with Dan to identify next steps.

9. Budget Updates – carry over to November meeting

10. University Committee Assignments – carry over to November meeting

11. Faculty Senate Committee Assignments – carry over to November meeting

12. Discussion of Institutional Issues and Opportunities Appropriate for Governance – carry over to November meeting

13. Adjourn

Michael motioned to adjourn, Nancy Anne seconded, meeting adjourned at 4:25pm.

~minutes submitted by Judy Ballweg~